

FIRST CONGREGATIONAL CHURCH UNITED CHURCH OF CHRIST

WISCASSET, MAINE



Annual Report for 2017

January 2017 - December 2017



**FIRST CONGREGATIONAL CHURCH
UNITED CHURCH OF CHRIST
WISCASSET, MAINE JANUARY 28, 2018**

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***NOTICE OF ANNUAL MEETING
2017***

**First Congregational Church
UCC
Wiscasset, Maine**

**Notice of Annual Meeting
To be held on**

January 28, 2018

**To all members, the meeting will be held directly
after the service in the sanctuary.**

**December 30, 2017
Deb Olson,
Church Clerk**

ANNUAL MEETING AGENDA
January 28, 2018

1. Opening Prayer
2. Reading of the Call
3. Presentation / Acceptance of Minutes of the 2017 Annual Meeting
4. Memorials: Ruth Kierstead, Dorothy Brown, Ruth Applin, Lawrence Barton
5. Report of the Minister
6. Reports: Church Committees and Treasurer
7. Report of the Nominating Committee
8. Election of Officers for 2018 and Commissioning
9. Presentation of the Proposed 2018 Budget
10. Old Business
11. New Business
 - “Completing the Circle,” Pastor’s feedback) – Ginny Withee
12. Adjournment

MINISTER'S ANNUAL REPORT ***2017***

"You are the light of the world. A city built on a hill cannot be hid." – Matthew 5:14

Let me start by saying how good it feels to be writing my very first annual report here in Wiscasset as we come to the end of this big year of transition. With the bridge ministry of Peter Heinrichs coming to a close and my arrival as the new settled, full-time minister, we have finally "settled in for the long haul" after the church's long search. Can I just say again how happy I am to be here!

This year of transition has also been marked by the retirement of our beloved Pam Frenier as Office Administrator, whose presence, wisdom, guidance, and care were key to making my transition into this role a smooth one. I am so grateful for her work among us for over 19 years! Pam too played a huge role in helping to train and orient our new Office Administrator, Janet Leonard who has been with us since mid-August. Janet is doing a great job as she too experiences the many "firsts" that a new position in a new place brings. The fall also brought the arrival of Colleen Crowley, our new Church School Teacher & Coordinator. She is passionate about her work and the Christian Education Committee is thrilled with her presence among us!

Amidst all the transition, we also recognize and give thanks for the ongoing work and ministries of Leela Koilpillai, our Organist and Choir Director, and Mary McKinney, our Sexton. Their steadfast and faithful service continues to bless our life together.

Since beginning to serve here on March 1, 2017, I have felt from the congregation such a warm welcome extending to me, as well as a deep, abiding love for the church and the Christ we follow. There are no words to capture the joy that I have felt and witnessed in this place as we have begun this new chapter of being the church of Jesus in the heart of Wiscasset. This is a joy that I too share deep within my heart. I have sincerely appreciated getting to know our congregation, hearing your stories, and being invited into your lives. I look forward to this continued connection and relationship building with each and every one of you!

Over the past 10 months of serving here, I have witnessed light shining forth from this "city on a hill" and out into our community in transformative ways! Our church is strengthening connections with the community around us and enriching our role as a church for the town and townspeople. This important work, initiated by our church's Vitality Team and work with Church Consultant Paul Nickerson, has breathed new life into our church and our community. As part of this work, I am grateful for the opportunity to connect with the community and build relationship beyond the walls of the church which will enrich and enhance our future. This has

been such an important part of my work this past year and in several ways, we are seeing the townspeople embrace our important place and role in the life of our village. As our work continues and as we strive to remain rooted in and serving the community, I see great potential for our life as a congregation here in this place.

With our deepening connection to the community as a component, we have been witnessing growth in a very holistic way. This is seen not just in our numbers of faithfully active members and friends of the congregation, including 11 new covenant members this year, but in our commitment to the work of discipleship and the extension of our ministry out into Wiscasset and beyond. This commitment can be witnessed in the passionate and enduring lay leadership of our congregation and in the desire of new members to jump right in and serve together! I am encouraged by this growth and pray for God's continued blessings upon this ministry that we sustain and grow with the help of God.

What exactly does our future together doing ministry in the heart of Wiscasset look like? No one can know for sure. Will we face challenges and even difficult times? Almost assuredly, yes. However, we trust that with God, who has brought us this far, and with the faithful people of this church and of this town, the future we build together will be good...very good indeed! For after all, a city built on a hill cannot be hid and the love and light from this place must shine...will shine... is shining...as we continue the work of being Christ's Church from the heart of Wiscasset!

Faithfully & Joyfully Yours,
Josh Fitterling

BOARD OF TRUSTEES ANNUAL REPORT 2017

The Trustees have had a very busy year overseeing the tangible and financial property of the church.

In November, we reviewed our TD Wealth Portfolio. TD Wealth manages our investment funds. For 2017 the stock markets were up. Unfortunately, our endowment continues to decline as we take out large amounts annually to cover the difference between our budget and our pledges.

Improvements and repairs to our church building this year include:

- Replacement of an electrical outlet in the kitchen
- Painting the front of the Church and repairing and caulking the columns on the front porch of the Church
- Replaced the pew cushions thanks to the Organ Society Fundraiser
- Held a Work Day which included staining the backs of all the pews, cleaning out closets, cleaning areas on the south side of the Church, power washing the side of the Church and removing mildew from access ramps
- Repaired several broken windows
- Repaired the kitchen steps
- Repaired a leak in the roof over one of the upstairs classrooms
- Repaired the outside pump by the kitchen
- Painted a section of the Choir loft where a speaker used to be and a section of the ceiling over the organ pipes

The Trustees also:

- Reviewed and revised our Facility Rate Guidelines
- Approved the Church's involvement in the Wiscasset Holiday Market Fest
- Developed and approved job descriptions for the Christian Education Coordinator and the Office Administrator

A special thanks to:

- Dewey Harris and Dan Bigley for doing the small repairs and fixes that help to maintain our building
- Steve Hatt for cleaning up the damage in the classroom from the roof leak and repairing the classroom ceiling
- Art Ballard for improving our drainage system in the basement
- Karl Olson for helping us to understand the easements pertaining to the Wiscasset Water Main project

- Fred Winterberg for opening the doors every Sunday morning and spreading sand when needed
- Dan Bigley for checking the basement every time it rains and along with Beth Maxwell making sure everything is locked up after service on Sunday mornings
- Roger Whitney for repairing multiple problems with toilets throughout the building
- Everyone else who, unannounced, fixes something they see needs fixing to keep our building functional
- Ted Tracy for continuing as Assistant Financial Secretary

We also wish to thank the below members of the Trustees for their support this year.

Sally Howe, Ted Tracy, Brendan Joyce, Gail Burke, Steve Whitfield, and Beth Maxwell
(Treasurer)

Respectfully,
Brad Adler, Co-Chair
Beth Whitney, Co-Chair

CHURCH CLERK ANNUAL REPORT

2017

New Members

Donald Aubin III
Maggie Aubin
Carol Bradford
Tom Cramer
Cheryl Day
Josh Fitterling
Glenn Milley
James Nelon
Ed Peele
Ron Sanchez
Kent Wusterbarth

Weddings

Donald Aubin III & Anne (Maggie) Brewer
Matthew Brewer & Laura Whitney
Robert Hutchinson & Carol Blake

Baptisms

Samuel Jacob Friesen

Deaths

Dorothy Brown
Ruth Kierstead
Ruth Applin
Lawrence Barton

As of December 31, 2017 there was a total of 134 active members and associate members and 22 inactive members on the rolls. 1 person moved or transferred membership in 2016.

Respectfully Submitted
Deborah S. Olson

DIACONATE ANNUAL REPORT 2017

The Diaconate benefited this year from many dedicated members of the committee as well as help from numerous church members. The Diaconate is responsible for the worship services of the church and the spiritual life of the congregation. The Diaconate team also prepares and serves communion the first Sunday of every month.

With the help of many volunteers, we ensured that ushers and flowers were assigned for each Sunday, as well as made sure coffee hour was taken care of in March. Through the Easter season, and particularly the Advent season, members of the Diaconate worked hard to decorate the church and ensure the smooth completion of each special service. We were grateful this year for the donation of Christmas trees from the Peaslee family and Ron Sanchez and Tom Cramer.

The Diaconate worked closely with new minister Josh Fitterling throughout the year as well as organist and choir director Leela Koilpillai. I would like to extend a particular thank you to the deacons for their support this year during what was a very personally busy year. I, and the church have benefitted from a wonderful group of very dedicated volunteers, as well as other members who have assisted with various deacon duties.

I wish to thank each and every one of the members of the church who have assisted us with ushering, providing flowers, setting up for communion, and the many other ways members of the church help out each and every Sunday. It has been an honor and pleasure to serve as chair these past few years and as I transition to president of the Council, I look forward to still being a part of the deacons but also welcoming a new chair of diaconate.

Respectfully submitted,

Sarah Whitfield, Chair, Diaconate

CHURCH IN SOCIETY ANNUAL REPORT 2017

The mission of the CIS committee is as follows: shall be responsible for bringing before the congregation issues of peace, justice and other social concerns in the community and the world. It will be the church's contact with CIS organizations of the wider church.

In April, CIS invited Anna Fiedler of MidCoast Conservancy to provide a presentation to our congregation in honor of Earth Day. She shared the programs offered by MidCoast Conservancy and opportunities available for each of our members to enjoy and learn to respect God's beautiful creation in our area.

In September, along with the Organ Society, CIS sponsored an evening program by Mary Hanley from New Hope for Women. This forum provided information to attendees regarding domestic abuse and elder abuse. It defined Abuse and provided ways to help recognize victims and ways that others can safely help them. New Hope also has a 24 Hour confidential hotline which has been posted throughout our church.

In November Edie Vaughn spoke to our congregation during a Moment of Mission about her organization L.C. F.I.S.H. Lincoln County Friends in Service Helping is a mission of St Andrew's Episcopal Church. They are volunteers providing rides to Lincoln County residents in need of transportation. She spoke of the need for drivers and provided stories of volunteers who have participated. Information has now been posted in the church for this organization.

In 2017, CIS members provided our congregation the opportunity in April and October, to participate in The Bread for the World Offering of Letters. Bread's Mission in 2017 was "Doing Our Part to End Hunger". It focused on protecting funding for the many anti-poverty and anti-hunger programs that help people stay out of poverty and thrive. Our church members sent 130 letters to our congressional leaders urging them to protect funding to programs that address economic development to impoverished families in the US and abroad.

Our church continues to contribute our gifts of food and monies to the "Help Yourself Shelf" at St. Philip's Church here in Wiscasset. We have contributed \$1776.81 through our Noisy Offerings and individual contributions.

Church in Society members also continued to provide Mission Moments for our Church's "Neighbors in Need", "Strengthen the Church", "One Great Hour of Sharing" and "Veterans of the Cross" offerings.

Respectfully submitted, Kimberly Hatt

CHRISTIAN EDUCATION COMMITTEE REPORT 2017

The 2017 year for the Christian Education Committee was full of great things. After welcoming Josh in March our Committee was revived.

Josh began Bible Study classes on Sunday evenings with a mid-week option, beginning in Lent, working with everyone's time constraints. Bible Study continues as we have looked at the book of Job, the Post-Resurrection accounts from each Gospel, the book of Acts, and the birth stories of Jesus from each Gospel. New members are always welcome to join our study groups!

Josh started a youth group that meets approximately once a month, with the support of Kim Hatt and Beth Whitney as advisors. This group has been small, but meets a need for those who attend.

Noisy Offering has continued to raise money for the food pantry and has become a beloved part of our last Sunday each month.

With Josh's guidance we found Colleen Crowley who started coordinating and teaching Sunday School in September. While class size is currently small, everyone is thrilled to have a qualified capable teacher leading the children.

We are looking forward to 2018 with hope of attracting more families with children.

Respectfully submitted,

Mary McKinney

PASTORAL RELATIONS COMMITTEE ANNUAL REPORT 2017

The Pastoral Relations/Transition Team met monthly, with the exception of July and August. Four of our members, who make up the Transition Team, will serve throughout the first year of our new pastor's ministry. Our role is to support relationships between the Pastor and the Church and its committees.

In January we began weekly conversations with Reverend Josh and provided information to help make his move easier. We also gathered names of groups in the area for Josh to visit, as the new minister of our Church.

On March 5th we hosted an All Church pot luck to welcome Reverend Josh. Additionally, we scheduled several small gatherings at various locations to further introduce Reverend Josh to the congregation.

In the spring we began discussing the book *Completing The Circle*, by David McMahill. The book is an evaluation resource recommended in the "Call Agreement". The goal is to gather high quality feedback on a regular basis. The congregation will be asked to play a large role in supporting Pastor Josh for the greater church mission. *Completing the Circle* process takes place over a two to three-year period with continuous evaluation through small "feedback/reflection" groups. These groups will be made up of church members or regular attendees who are not members. This will allow everyone to have input. Each group will have a specific focus. We have developed a process specifically for our church, our congregation and our minister.

The first groups will meet in February 2018. We feel this evaluation method will provide ongoing feedback for Pastor Josh with a more holistic approach.

Please speak with a member of the Committee if you have any questions or concerns. A list of members is posted on the Council Bulletin Board.

I want to thank the dedicated members of the Pastoral Relations/Transition Team for their support during this very busy year.

Respectfully submitted,

Ginny Withee, Chair

Members: Betty Applin, Bob Bickford, Gary Lewis (Resigned), Libby Mooney, Jon McKinney, Nancy Roby, Jan Whitfield, Ginny Withee

ORGAN SOCIETY ANNUAL REPORT 2017

The Organ Society meets weekly on Wednesday morning with programs on the fourth Wednesday of the month from Labor Day to Memorial Day. We have a regular attendance of 12 to 14 members per week. Some members are busy knitting or crafting items for Summerfest and Christmas sales while we gather in friendship.

An enduring feature of the Organ Society is the ability to fundraise for a material cause. It began with our first purchase, a stove for the sanctuary, and has continued with many purchases, including the organs for the sanctuary, and most recently for pew cushions for the sanctuary. The campaign was so successful, the cushions were promptly ordered for seating in June. Thank you all.

The Organ Society also offers monthly social and educational programs, alternating day and evening schedules. The following programs were offered in 2017. In January, Rev. Peter Heinrichs inspired us with a recap of his Just Keep Walking, Camino de Santiago in Spain. In February, we heard from a spokesperson about Camp POSTCARD, a free week-long summer camp for Maine 5th and 6th graders, and a recipient of Summerfest funds. In March, we attempted to make felt dryer balls and created a few feeble looking spheres. In April, the Midcoast Lyme Disease Support and Education ladies gave timely information about evading ticks. We moved our spring luncheon to the end of April to dine one last time at Le Garage. In May, the Whitfield's generously hosted a spring social for the ladies. In September, with Church World Services, we heard from another recipient of Summerfest funds, New Hope for Women, about their service for the prevention of domestic and elder abuse. In October, Jean Vose, master gardener and beekeeper, asked us to Bee the Change to help our pollinator friends.

This year, we added to our holiday wreath and cookie sales with an apple pie sale. The ladies enjoyed the time making these items for you and appreciate your support by purchasing these items. Every January, the Organ Society makes and pays a generous pledge to the church from the funds we have earned throughout the previous year.

The Organ Society continues to send cards and notes wishing congratulations, speedy recovery, and consolation. If you know of someone who could use a message, please contact the church office.

All women of the church are welcome to participate in the Organ Society activities. Our aim is to provide social fellowship and educational programs to the women of the church. Join us for a Wednesday morning gathering or a monthly program. A listing of Upcoming Programs is posted in Fellowship hall.

Respectfully Submitted,
Martha Speed

ORGAN SOCIETY TREASURER'S REPORT 2017

Checking Account

The First		
Total Carried Forward	\$2,094.01	
Receipts	<u>8,111.14</u>	
	\$10,205.15	
Disbursements	\$8,058.53	
Balance		\$2,146.62

Investments

Camden National Bank

Larabee Fund Certificate of Deposit (Unusable Principal)	\$2,696.64	
Total		\$2,696.64

Bath Savings Institution

Varney Fund Certificate of Deposit Savings Account	\$3,550.78 79.94	
Total		\$3,630.72

Total Assets		\$8,473.98
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CHURCH WORLD SERVICE ANNUAL REPORT 2017

Church World Service, our church's mission committee, has had another busy year.

We continue our partnership with the Feed Our Scholars program. On April 1st we hosted a Recipe Auction Pot Luck Dinner at our church and raised over \$1000 for the Backpack program. In December, many from our church baked for the FOS Bake Sale at Ames which raised over \$400. Thank you to everyone who donated handmade hats and mittens for our school children.

This Spring we held our CWS Kit Program and donated 26 school kits, 11 hygiene kits, & 8 Emergency Clean-up Buckets; a special thank you to the Doughty family who donated 5 filled clean-up buckets!

In September, we received an urgent appeal for more Emergency Clean-up Buckets for use after Hurricane Harvey.

We set a goal to fill 5 buckets; with the generosity of Ames Supply donating 10 buckets, and donations from a special noisy offering, and community support during the August Art Walk and the Wisc. Public Library fundraiser, we were able to fill 10 buckets!

CWS made the following donations this year:

- \$100 to St. Philip's Food Pantry for 4 Thanksgiving dinners
- 3 pairs of boots & 1 pr of sneakers for children at Christmas
- \$100 to H.O.M.E.,Inc. in Orland, ME
- \$300 to UCC Emergency USA Fund to be used for hurricane & fire relief
- 2 baby hats to Miles Hospital

CWS is very grateful to the Summerfest committee for their donation and support of our work which would not be possible without their support.

CWS greatly appreciates all the support of the congregation throughout the year. We have such a caring congregation that responds so quickly whenever asked. Thank you all so much!

STEWARDSHIP ANNUAL REPORT 2017

Thank you so much for participating in the 2018 stewardship campaign!!! This year our campaign consisted of events each Sunday in October. A wonderful kick-off sermon by Reverend Josh on October fifth was followed each Sunday with mission messages by Dewey Harris, Michelle Peele and Becky Lenz.

Pledges were received at the altar on our “dedication Sunday” on October nineteenth. Though the official conclusion of the stewardship campaign was in October, we have continued to receive commitments right up to the writing of this report.

Our goal was set at \$105,000; a slight increase from 2017. The stewardship committee sent out numerous letters soliciting donations, follow- up contacts, thank you notes and Sunday announcements.

As of this report, created in early January, we have received 60 pledges for \$86,392.00. The number of pledges for this campaign is up by three over last year however we are still over \$18,000 away from our goal. We have confidence in the prospect of receiving new pledges yet this month.

Again, if you pledged **THANK YOU**. If your pledge card got buried under the Christmas cards we understand and have a simple solution: ask for one in the church office. It’s never too late to support our church.

For the Stewardship Committee: Dewey Harris, Phil Withee, Margot Stiassni and David Lenz

SUMMERFEST ANNUAL REPORT 2017

On Mission Sunday, October 29th, we presented a total of \$8500 to the following organizations:

Camp P.O.S.T.C.A.R.D.
Carpenter's Boatshop
CHIP, Inc.
Church World Service
Cooper-DiPerri Scholarship
Feed Our Scholars
Habitat for Humanity
Healthy Kids
Lifeline of Midcoast Maine
Lincoln County Animal Shelter
Lincoln County Dental Clinic
Miles & St.Andrews Hospice
MOBIUS, Inc.
New Hope for Women
People for Women
St. Philip's Food Pantry
Sussman House
Tedford Housing
Tri-County Literacy Volunteers
Washington County Children's Program
Westport Island Helping Hands
Wiscasset Green
FCCW Special Needs Fund

Thank you to all who worked so hard before and during Summerfest and a special thanks to our generous benefactor who brought the total to this wonderful amount. Your generosity and hard work will help many!!

NOMINATING COMMITTEE REPORT

Proposed Officers for 2018

Officers

Sarah Whitfield, President	2020
Anne Harris, Vice President	2020
Linda Adams, Secretary	2020
Beth Whitney, Treasurer	2019
Deborah Olson, Clerk	2019

Christian Education

1. Mary McKinney	2019
2. Angie Eddy	2019
3. Susan Atwood	2021
4. Vacancy	2019
5. Vacancy	2021

Trustees

Beth Whitney, Treasurer	
1. Brendan Joyce	2019
2. Beth Maxwell	2019
3. Steve Whitfield	2020
4. Brian Adams	2020
5. Cheryl Day	2021
6. Steve Hatt	2021

Church World Service

1. Anne Harris	2018
2. Janet Hatch	2019
3. Nancy Roby	2021
4. Ginny Withee	2021
5. Kim Hatt	2021

Diaconate

1. Sarah Whitfield	2019
2. Becky Lenz	2019
3. Roger Whitney	2019
4. Zoe Bigley	2020
5. Dan Bigley	2020
6. John Ross	2020
7. Jim Nelon	2021
8. Tom Beane	2021
9. Linda Winterberg	2021

Nominating

1. Linda Winterberg	2019
2. Sally Jacobs	2020
3. Sandi Ballard	2021
4. Ellie Tracy	2021

Stewardship

1. Phil Withee	2019
2. David Lenz	2020
3. Margot Stiassni	2020
4. Kent Wusterbarth	2021

Church in Society

1. Kim Hatt	2019
2. Tom Beane	2020
3. Sue Lewis	2020
4. Diane Davis	2021
5. George LaBar	2021

Summerfest

1. Nancy Roby	2019
2. Dan Bigley	2019
3. Ed Peele	2020

Pastoral Relations

1. Jon McKinney	2019
2. Betty Applin	2019
3. Libby Mooney	2019
4. Tom Cramer	2021
5. Ron Sanchez	2021
6. Carol Donnell	2021

Delegates

1. Glen Milley	2019
2. Libby Mooney	2019

Delegate/State Youth Council

Marguerita Fairfield

Organ Society

Martha Speed, Jan Whitfield

PERSONNEL COMMITTEE ANNUAL REPORT 2017

This year the personnel committee revised the personnel handbook and distributed copies to all employees and church officers. Extra copies are available in the church office. The changes include:

1. Amendments approved in 2015 by the committee.
2. The word "supervisor" was replaced by "minister" wherever appropriate to reflect the change in the bylaws which make the minister the supervisor of all employees.
3. A section on email and internet use policy was added.

An exit interview with Pam Frenier was conducted and the results filed.

AUDIT REPORT 2017

The Church financial records for 2016 were audited on September 19, 2016 by Brad Adler, Sally Howe, Gail Burke and Beth Maxwell, Treasurer.

Two months were randomly chosen and entries in the general ledger, check book and bank statements were compared with receipts, deposits, withdrawals and payroll entries.

Our financial records for 2016 were found to be in good order.

Brad Adler
Trustee Co-Chair

First Congregational Church of Wiscasset
 Operating Budget Report - December 2017

	December	Year to Date	2017 Budget	Difference	Percentage
Interim Bridge Pastor	\$0.00	\$11,030.00	\$11,030.00	\$0.00	100%
Pastor					
Salary	\$4,000.28	\$26,666.70	\$26,666.70	\$0.00	100%
Housing	\$2,250.00	\$15,000.00	\$15,000.00	\$0.00	100%
1/2 FICA/Med (.0765 Sal/Hsg)	\$477.70	\$3,187.50	\$3,187.50	\$0.00	100%
Annuity	\$1,750.00	\$7,602.78	\$5,833.00	\$1,769.78	130%
Health/Dental Insurance	\$1,449.00	\$5,989.00	\$4,641.00	\$1,348.00	129%
Life and Disability Insurance	\$187.50	\$814.59	\$625.00	\$189.59	130%
TOTAL	\$10,114.48	\$59,260.57	\$55,953.20	\$3,307.37	106%
Staff Salaries					
Office Administrator	\$900.00	\$11,590.18	\$10,862.71	\$727.47	107%
Organist/Choir Director	\$1,258.92	\$15,107.04	\$15,107.01	\$0.03	100%
Sexton	\$526.30	\$2,953.19	\$6,684.75	-\$3,731.56	44%
Church School/Yth. Gr. Coordinator	\$400.00	\$1,400.00	\$2,000.00	-\$600.00	70%
TOTAL	\$3,085.22	\$31,050.41	\$34,654.47	-\$3,604.06	90%
Diaconate Ministries					
Flowers	\$0.00	\$116.42	\$100.00	\$16.42	116%
Worship Service Supplies	\$17.25	\$266.49	\$400.00	-\$133.51	67%
Supply Ministers	\$0.00	\$0.00	\$1,350.00	-\$1,350.00	0%
Supply Organists	\$0.00	\$1,350.00	\$1,350.00	\$0.00	100%
Music & Supplies	\$362.21	\$578.03	\$600.00	-\$21.97	96%
TOTAL	\$379.46	\$2,310.94	\$3,800.00	-\$1,489.06	61%
Christian Education Ministries					
Adult CE Supplies	\$0.00	\$0.00	\$200.00	-\$200.00	0%
Childrens CE Supplies	\$117.52	\$201.10	\$700.00	-\$498.90	29%
Curriculum	\$0.00	\$0.00	\$200.00	-\$200.00	0%
Youth Fellowship	\$53.63	\$118.01	\$300.00	-\$181.99	39%
Cook-in	\$0.00	\$0.00	\$180.00	-\$180.00	0%
Advent Workshop	\$43.71	\$43.71	\$250.00	-\$206.29	17%
TOTAL	\$214.86	\$362.82	\$1,830.00	-\$1,467.18	20%
Trustees					
Electric	\$132.41	\$1,375.53	\$1,600.00	-\$224.47	86%
Fuel 2500 gal @2.12	\$834.74	\$4,191.50	\$5,300.00	-\$1,108.50	79%
Maintainance	\$268.83	\$13,015.60	\$20,000.00	-\$6,984.40	65%
Contingent	\$10.90	\$478.51	\$1,000.00	-\$521.49	48%
Insurance	\$0.00	\$6,794.00	\$6,500.00	\$294.00	105%
Sabbatical Leave Fund	\$0.00	\$0.00	\$500.00	-\$500.00	0%
Water & Sewer	\$0.00	\$603.14	\$549.68	\$53.46	110%
TOTAL	\$1,246.88	\$26,458.28	\$35,449.68	-\$8,991.40	75%
Ministries of Committees					
Church In Society	\$0.00	\$16.66	\$100.00	-\$83.34	17%
Stewardship	\$0.00	\$68.60	\$250.00	-\$181.40	27%
Communications	\$0.00	\$230.75	\$100.00	\$130.75	231%
Vitality Team	\$0.00	\$1,181.00	\$1,500.00	-\$319.00	79%
TOTAL	\$0.00	\$1,497.01	\$1,950.00	-\$452.99	77%

First Congregational Church of Wiscasset
 Operating Budget Report - December 2017

		Year to Date	2017 Budget	Difference	Percent
Administration					
Bank Fees and Checks	\$25.83	\$238.78	\$200.00	\$38.78	119%
Camperships	\$0.00	\$900.00	\$950.00	-\$50.00	95%
Conferences and Workshops	\$0.00	\$115.20	\$500.00	-\$384.80	23%
Copier Expenses	\$200.39	\$2,402.93	\$2,500.00	-\$97.07	96%
Music Director Continuing Educ.	\$265.00	\$482.00	\$500.00	-\$18.00	96%
Minister Reimbursed Expenses	\$0.00	\$0.00	\$200.00	-\$200.00	0%
Office Supplies & Postage	\$214.26	\$2,892.12	\$3,000.00	-\$107.88	96%
Computer/Website Support	\$10.00	\$260.80	\$400.00	-\$139.20	65%
Social Security & Med - Employer	\$236.04	\$2,119.75	\$2,651.07	-\$531.32	80%
Hospitality	\$132.25	\$356.30	\$600.00	-\$243.70	59%
Telephone & Internet	\$112.84	\$1,479.94	\$2,000.00	-\$520.06	74%
Workers' Compensation	\$677.00	\$1,354.00	\$700.00	\$654.00	193%
Revenue Raiser Expenses	\$62.71	\$316.65	\$500.00	-\$183.35	63%
Steps Loan	\$373.00	\$4,476.00	\$4,476.00	\$0.00	100%
Office Admin. Substitute	\$0.00	\$300.00	\$741.60	-\$441.60	40%
Pastor Expenses	\$240.87	\$240.87	\$833.00	-\$592.13	29%
Pastor Wider Church	\$0.00	\$298.10	\$833.00	-\$534.90	36%
Pastor Continuing Education	\$360.00	\$485.00	\$833.00	-\$348.00	58%
Pastor Mileage	\$261.08	\$1,127.78	\$1,250.00	-\$122.22	90%
Pastor Comm. Center Mbrshp.	\$0.00	\$432.00	\$432.00	\$0.00	100%
Pastor Background Check	\$0.00	\$160.00	\$160.00	\$0.00	100%
Pastor Moving Expenses	\$0.00	\$502.56	\$2,000.00	-\$1,497.44	25%
Wis. Chamber of Commerce	\$0.00	\$135.00	\$125.00	\$10.00	108%
TOTAL	\$3,171.27	\$21,075.78	\$26,384.67	-\$5,308.89	80%
UCC & Ecumenical Ministries					
Our Church's Wider Mission	\$816.45	\$4,678.95	\$5,150.00	-\$471.05	91%
Fellowship Assessment	\$0.00	\$1,903.34	\$2,200.00	-\$296.66	87%
Maine Council of Churches	\$350.00	\$350.00	\$350.00	\$0.00	100%
Pilgrim Lodge Capital Pledge (4/5)	\$0.00	\$1,000.00	\$1,000.00	\$0.00	100%
TOTAL	\$1,166.45	\$7,932.29	\$8,700.00	-\$767.71	91%
GRAND TOTAL	\$19,378.62	\$160,978.10	\$179,752.02	-\$18,773.92	90%
Income					
Pledge	\$6,159.00	\$92,628.00	\$103,000.00	-\$10,372.00	90%
Loose Collection	\$445.00	\$3,491.00	\$2,500.00	\$991.00	140%
Donations	\$1,470.00	\$8,791.00	\$4,000.00	\$4,791.00	220%
Rental	\$0.00	\$2,165.00	\$1,400.00	\$765.00	155%
Revenue Raisers	\$637.50	\$2,576.74	\$2,500.00	\$76.74	103%
Envelope Reimbursement	\$0.00	\$30.00	\$85.00	-\$55.00	35%
Miscellaneous Income	\$15.00	\$346.58	\$200.00	\$146.58	173%
Sunday School	\$0.00	\$0.00	\$25.00	-\$25.00	0%
Endowment Drawdown	\$0.00	\$32,634.06	\$32,634.06	\$0.00	100%
Endowment Appreciation	\$5,000.00	\$20,365.94	\$32,979.31	-\$12,613.37	62%
Sub-Total	\$13,726.50	\$163,028.32	\$179,323.37	-\$16,295.05	91%
12/31/16 Bank Operating Funds	\$0.00	\$428.65	\$428.65	\$0.00	100%
TOTAL	\$13,726.50	\$163,456.97	\$179,752.02	-\$16,295.05	91%

First Congregational Church of Wiscasset
Non-Operating Budget Report - December 2017

DEDICATED FUNDS	Dec. Income	Income YTD	2016 EOY	YTD+2016 EOY	Spent YTD	Balance
Memorial	\$0.00	\$655.00	\$1,452.19	\$2,107.19	\$0.00	\$2,107.19
CWS	\$0.00	\$1,481.74	\$1,122.70	\$2,604.44	\$1,094.68	\$1,509.76
Special Needs	\$524.00	\$2,306.00	\$1,119.98	\$3,425.98	\$2,126.86	\$1,299.12
Summerfest	\$0.00	\$8,394.37	\$1,190.23	\$9,584.60	\$8,544.77	\$1,039.83
Capital Campaign	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Seminary Student Fund	\$0.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00
Youth Choir Robes	\$0.00	\$0.00	\$327.00	\$327.00	\$0.00	\$327.00
Facilities Upgrades	\$0.00	\$0.00	\$531.85	\$531.85	\$0.00	\$531.85
Sign Gifts	\$0.00	\$0.00	\$10.00	\$10.00	\$10.00	\$0.00
Feed Our Scholars	\$44.08	\$72.43	\$5.10	\$77.53	\$77.53	\$0.00
2018 Pledge	\$11,778.00	\$14,278.00	\$0.00	\$14,278.00	\$0.00	\$14,278.00
Insurance Claim	\$5,299.55	\$5,299.55	\$0.00	\$5,299.55	\$0.00	\$5,299.55
Sub-Total	\$17,645.63	\$32,487.09	\$6,259.05	\$38,746.14	\$11,853.84	\$26,892.30
2017 Pledge	\$0.00	\$0.00	\$6,475.00	\$6,475.00	\$6,475.00	\$0.00
TOTAL	\$17,645.63	\$32,487.09	\$12,734.05	\$45,221.14	\$18,328.84	\$26,892.30
	\$10.00 shown as spent from Sign Gifts and as income for Feed Our Scholars, per request of sign gift contributor - 12/27/17					
PASS THROUGH	Dec. Income	Income YTD	2016 EOY	YTD+2016 EOY	Spent YTD	Balance
Food Pantry	\$146.36	\$1,776.81	\$0.00	\$1,776.81	\$1,776.81	\$0.00
White Gift	\$0.00	\$430.00	\$50.00	\$480.00	\$480.00	\$0.00
Flowers	\$108.00	\$520.00	\$0.00	\$520.00	\$512.63	\$7.37
OGHS	\$0.00	\$407.00	\$0.00	\$407.00	\$407.00	\$0.00
Strengthen the Church	\$0.00	\$160.00	\$0.00	\$160.00	\$160.00	\$0.00
Hurricane Relief	\$0.00	\$1,451.00	\$0.00	\$1,451.00	\$1,451.00	\$0.00
Neighbors In Need	\$25.00	\$378.75	\$0.00	\$378.75	\$378.75	\$0.00
Christmas Fund	\$356.00	\$356.00	\$0.00	\$356.00	\$356.00	\$0.00
TOTAL	\$635.36	\$5,479.56	\$50.00	\$5,529.56	\$5,522.19	\$7.37
Checkbook Balance 12/31/17	\$28,828.11					
Minus Reserve Funds	\$26,899.67					
Operating Funds in Bank	\$1,928.44					



TD Wealth

First Cong Church of Wiscasset Imaplg
December 1, 2017 - December 31, 2017

Account Number: 68-2807-01-1

FIRST CONGREGATIONAL CHURCH
OF WISCASSET
P O BOX 350
WISCASSET ME 04578
|||||

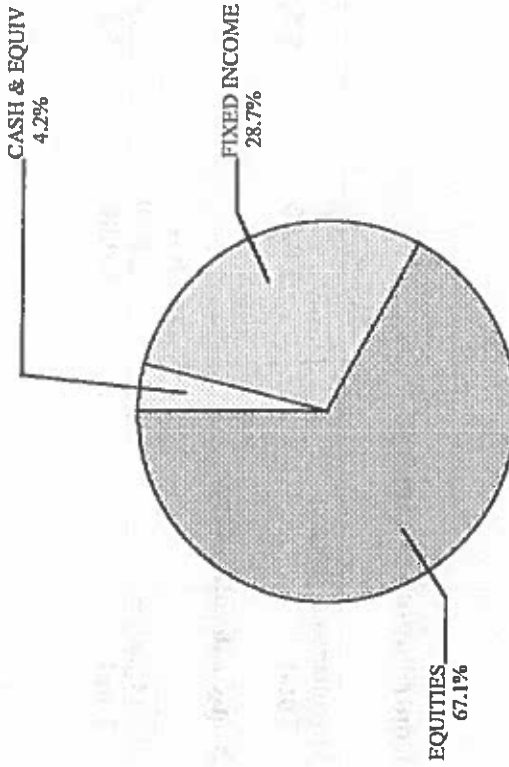
Account Manager

Edward J. Donohue
207-828-7522

Account Review

Your Beginning Market Value:	\$ 760,771.87
Income Earned :	\$ 3,339.79
Withdrawals :	\$ -5,537.07
Realized Gains/(Losses) :	\$ 7,074.53
Unrealized Gain/(Loss) :	\$ -5,301.16
Your Ending Market Value :	\$ 760,347.96

Portfolio Summary



First Congregational Church of Wiscasset
Proposed Annual Budget 2018

	2018 Budget	2017 Budget	Difference
Interim Bridge Pastor	\$0.00	\$11,030.00	-\$11,030.00
Pastor			
Salary	\$32,000.00	\$26,666.70	\$5,333.30
Housing	\$18,000.00	\$15,000.00	\$3,000.00
1/2 FICA/Med (.0765 Sal/Hsg)	\$3,825.00	\$3,187.50	\$637.50
Annuity	\$7,000.00	\$5,833.00	\$1,167.00
Health/Dental Insurance	\$5,796.00	\$4,641.00	\$1,155.00
Life and Disability Insurance	\$750.00	\$625.00	\$125.00
	\$67,371.00	\$55,953.20	\$11,417.80
Staff Salaries			
Office Administrator	\$11,700.00	\$10,862.71	\$837.29
Music Director	\$15,409.15	\$15,107.01	\$302.14
Sexton	\$4,056.53	\$6,684.75	-\$2,628.22
Church School Coordinator	\$4,000.00	\$2,000.00	\$2,000.00
	\$35,165.68	\$34,654.47	\$511.21
Diaconate Ministries			
Flowers	\$100.00	\$100.00	\$0.00
Worship Service Supplies	\$400.00	\$400.00	\$0.00
Supply Ministers	\$900.00	\$1,350.00	-\$450.00
Supply Organists	\$1,350.00	\$1,350.00	\$0.00
Music & Supplies	\$100.00	\$600.00	-\$500.00
	\$2,850.00	\$3,800.00	-\$950.00
Christian Education Ministries			
Adult CE Supplies	\$100.00	\$200.00	-\$100.00
Childrens CE Supplies	\$350.00	\$700.00	-\$350.00
Curriculum	\$200.00	\$200.00	\$0.00
Youth Fellowship	\$250.00	\$300.00	-\$50.00
Cook-in	\$0.00	\$180.00	-\$180.00
Advent Workshop	\$100.00	\$250.00	-\$150.00
	\$1,000.00	\$1,830.00	-\$830.00
Trustees			
Electric	\$1,600.00	\$1,600.00	\$0.00
Fuel 2500 gal @1.89	\$4,725.00	\$5,300.00	-\$575.00
Maintenaince	\$8,000.00	\$20,000.00	-\$12,000.00
Contingent	\$1,000.00	\$1,000.00	\$0.00
Insurance	\$6,500.00	\$6,500.00	\$0.00
Sabbatical Leave Fund	\$0.00	\$500.00	-\$500.00
Water & Sewer	\$635.00	\$549.68	\$85.32
	\$22,460.00	\$35,449.68	-\$12,989.68
Ministries of Committees			
Church In Society	\$50.00	\$100.00	-\$50.00
Stewardship	\$150.00	\$250.00	-\$100.00
Communications	\$250.00	\$100.00	\$150.00
Vitality Team	\$500.00	\$1,500.00	-\$1,000.00
	\$950.00	\$1,950.00	-\$1,000.00

First Congregational Church of Wiscasset
Proposed Annual Budget 2018

	2018 Budget	2017 Budget	Difference
Administration			
Bank Fees and Checks	\$200.00	\$200.00	\$0.00
Camperships	\$950.00	\$950.00	\$0.00
Conferences and Workshops	\$500.00	\$500.00	\$0.00
Copier Expenses (\$200.34/mo.)	\$2,500.00	\$2,500.00	\$0.00
Music Director Continuing Educ.	\$500.00	\$500.00	\$0.00
Minister Reimbursed Expenses	\$0.00	\$200.00	-\$200.00
Office Supplies & Postage	\$2,500.00	\$3,000.00	-\$500.00
Computer/Website Support	\$700.00	\$400.00	\$300.00
Social Security & Med - Employer	\$2,690.17	\$2,651.07	\$39.10
Hospitality	\$600.00	\$600.00	\$0.00
Telephone & Internet	\$1,380.00	\$2,000.00	-\$620.00
Workers' Compensation	\$700.00	\$700.00	\$0.00
Revenue Raiser Expenses	\$1,000.00	\$500.00	\$500.00
Steps Loan	\$4,476.00	\$4,476.00	\$0.00
Office Admin. Substitute	\$0.00	\$741.60	-\$741.60
Pastor Expenses	\$1,000.00	\$833.00	\$167.00
Pastor Wider Church	\$1,000.00	\$833.00	\$167.00
Pastor Continuing Education	\$1,000.00	\$833.00	\$167.00
Pastor Mileage	\$1,500.00	\$1,250.00	\$250.00
Pastor Comm. Center Mbrshp.	\$0.00	\$432.00	-\$432.00
Pastor Background Check	\$0.00	\$160.00	-\$160.00
Pastor Moving Expenses	\$0.00	\$2,000.00	-\$2,000.00
Wis. Chamber of Commerce	\$135.00	\$125.00	\$10.00
	\$23,331.17	\$26,384.67	-\$3,053.50
UCC & Ecumenical Ministries			
Our Church's Wider Mission	\$4,550.00	\$5,150.00	-\$600.00
Fellowship Assessment	\$2,200.00	\$2,200.00	\$0.00
Maine Council of Churches	\$200.00	\$350.00	-\$150.00
Pilgrim Lodge Capital Pledge (5/5)	\$1,000.00	\$1,000.00	\$0.00
	\$7,950.00	\$8,700.00	-\$750.00
TOTAL	\$161,077.85	\$179,752.02	-\$18,674.17
Anticipated Income			
Pledge	\$91,000.00	\$93,739.00	-\$2,739.00
Pledge Goal minus Actual Pledges	\$0.00	\$9,261.00	
Loose Collection	\$3,000.00	\$2,500.00	\$500.00
Donations	\$5,000.00	\$4,000.00	\$1,000.00
Rental	\$1,400.00	\$1,400.00	\$0.00
Revenue Raisers	\$5,000.00	\$2,500.00	\$2,500.00
Envelope Reimbursement	\$85.00	\$85.00	\$0.00
Miscellaneous Income	\$1,000.00	\$200.00	\$800.00
Sunday School	\$25.00	\$25.00	\$0.00
Endowment Drawdown	\$32,445.62	\$32,634.06	-\$188.44
Endowment Appreciation Withdrawn	\$20,193.79	\$32,979.31	-\$12,785.52
12/31/17 Bank Operating Funds	\$1,928.44	\$428.65	\$1,499.79
TOTAL	\$161,077.85	\$179,752.02	-\$18,674.17

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