

# **MEN WORKING TO END VIOLENCE AGAINST WOMEN**

## **Best Practices and the National Organizations Leading this Work**

By: Ashley Horn, Carina Homan, and Veronica Farley



## I. Introduction

This paper has three objectives: first, to introduce the reader to the topic of gender based violence ("GBV"); second, to highlight the important role that men play in both the problem and the solution; and third, to provide guidance and examples of how to create a program that can successfully engage men in the effort to end GBV. This type of violence is directed at individuals based on their gender, sex, or gender identity, with women and girls making up the vast majority of victims (though boys and men can also be targets). Generally, GBV seeks to reinforce traditional gender roles and inequalities through physical, sexual, and psychological abuse; it can happen to women and men, girls and boys. (Ricardo, Verani, 2010). However, this document focuses on violence against women and girls because they are disproportionately more likely to be victims of GBV than men are.

Research compiled by the World Health Organization regarding men and boys finds that inequitable gender norms directly affect the attitudes and behavior of men and boys towards their partners, families, and children in a variety of issues. (Barker, Ricardo, Nascimento, 2007). In order to address an issue, one must consider all the facets of the problem. Men are an important facet of the issue of GBV, so they must be involved in questioning the prevailing gender norms in order to achieve gender equality. A number of programs worldwide have attempted to get men involved—with varying degrees of success—and from their results it is possible to discern what methods and programs yield the greatest outcome.

## II. Facts

According to the United Nations, GBV is "an act 'that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivations of liberty, whether occurring in public or private life.'" (United Nations Population Fund [UNFPA], 2004). Violence against women has been a constant throughout history and is often known as a silent crime because it "thrives in a culture of silence and denial." (UNFPA, 2004). The use of violence reflects the gender and power inequalities between men and women, and it reinforces those same inequalities, perpetuating the cycle of violence. The cost of this cycle is tremendous as it continues to harm families and communities alike for generations.

GBV does not discriminate; it affects all aspects of society, occurring "in the home, the community, and in our state institutions (including prisons, police

stations, and hospitals)." (Johnson, June 2004). There are various forms of GBV, and for this paper they have been broken down into 5, non-exclusive, groups:

1. **Sexual Violence:** rape, incest, prostitution
2. **Physical Violence:** domestic violence, gay bashing, human trafficking, slavery
3. **Emotional and Psychological Violence:** stalking, threats of violence, insults and name calling, blackmail, threats of abandonment
4. **Harmful Traditional Practices:** female genital mutilation, forced early marriage
5. **Socio-Economic Violence:** denial of education, basic health care, and economic resources

Two reports released in 2009 by the U.S. Department of Justice's Bureau of Justice Statistics illustrate the various forms of GBV by providing current statistics on violent crimes committed against women. Although these reports don't include every type of GBV, they do give a clearer picture of the level of violence women regularly face.<sup>1</sup> Some of the statistics included:

#### Intimate Partner Violence

- Definition: victimization committed by spouses or ex-spouses, boyfriends or girlfriends, and ex-boyfriends or ex-girlfriends
  - In 2008, females age 12 or older experienced about 552,000 nonfatal violent victimizations (rape/sexual assault, robbery, or aggravated or simple assault) by an intimate partner.
  - The rate of intimate partner violence against women was 4.3 victimizations per 1,000 girls age 12 or older. The equivalent rate for men was 0.8 victimizations per 1,000 men age 12 or older.
- "Fatal intimate partner violence" includes homicide, murder, and non-negligent manslaughter (defined as the willful killing of one human being by another).
  - In 2007, 14% of all homicides in the United States were committed by the victim's intimate partner.
  - Women made up 70% of the victims killed by an intimate partner in 2007, a proportion that has changed very little since 1993.

#### Stalking<sup>2</sup>

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<sup>1</sup> The data was compiled from the Bureau of Justice Statistics' National Crime Victimization Survey (NCVS), 1993-2008, and the Federal Bureau of Investigations (FBI) Uniform Crime Reporting Program's (UCR) Supplementary Homicide Reports (SHR) from 1993-1997. This is the most recent data available (Catalano, Smith, E., Snyder, Rand, 2009; and Baum, Catalano, Rand, Rose, 2009).

<sup>2</sup> Data on stalking are from the NCVS Supplementary Victimization Survey (SVS), administered from January to June 2006.

- Definition: a course of conduct directed at a specific person that would cause a reasonable person to feel fear.
- During a 12-month period in 2005 and 2006, an estimated 3.4 million persons age 18 or older were victims of stalking.
- During this same 12-month period, an estimated 14 in every 1,000 persons age 18 or older were victims of stalking.
- Women were at a higher risk of being stalked than men. During the study period, 20 women (18 years or older) out of 1,000 women were stalked. The rate of stalking victimization for men was approximately 7 per 1,000 men age 18 or older.<sup>3</sup>

### Rape and Sexual Assault

- Definition: the forced sexual intercourse, including both psychological coercion and physical force. Forced sexual intercourse is vaginal, anal, or oral penetration by the offender(s). This category includes incidents where the penetration is from a foreign object, such as a bottle.
- Comparatively, sexual assault includes a wide range of victimizations distinct from rape or attempted rape. These crimes include completed or attempted attacks, generally involving unwanted sexual contact between the victim and offender. Sexual assaults may or may not involve force and include such things as grabbing, fondling, or verbal threats.
- Data from the NCVS<sup>4</sup> found that women age 12 or older experienced an estimated 182,000 rapes or sexual assaults in 2008, and men experienced 40,000 rapes or sexual assaults.
- The rates of rape or sexual assaults against females and males in 2008 were 1.4 and 0.3 per 1,000 persons age 12 or older, respectively. (Catalano et al, 2009).

### Domestic Violence

- Definition: all types of violent crime committed by an offender who is related to the victim either biologically or legally through marriage or adoption. (Durose, Harlow, Langan, Motivans, Rantala, Smith, 2005).
- 3.5 million people were victims of family violence between 1998 and 2002.
- The roughly 3.5 million violent crimes committed against family members between 1998 and 2002 consisted of the following: 48.9% were crimes against a spouse; 10.5% were sons or daughters victimized by a parent; and the remaining 40.6% were crimes against other members of the offender's family (Durose et al, 2005).

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<sup>3</sup> (Catalano et al, 2009; and Baum et al, 2009).

<sup>4</sup> Collected from 1993 to 2008.

### **III. Analysis**

#### **IV.**

#### **A. Men's Role in Ending GBV**

Violence against women is inextricably linked to gender-based inequalities. Although the majority of men are not violent, the vast majority of violence against women is perpetrated by men. Violence is a learned behavior, and in many parts of the world, the United States, and Chicago, men use violence “as an affirmation of male norms and masculinities, [as well as] part of a power structure in which men with more power subjugate younger boys and men [with] violence.” (Barker et al, 2007).

Any behavior that is learned, rather than innate, can be unlearned later in life. In 2007, the World Health Organization published a 76-page report titled “Engaging men and boys in changing gender-based inequity in health: Evidence from program interventions.” (Barker et al, 2007). This report reviewed and analyzed data from 58 evaluation studies of interventions with men and boys in various programs throughout the world. The report focused the analysis on the programs’ approach towards gender, their effectiveness, and their level of impact.

From this analysis the World Health Organization determined that men and boys can and do change their attitudes and behavior as a result of even short-term programs, and they provided a basic blueprint for creating a program that can successfully engage men in the fight against GBV. An effective program is gender-transformative: it seeks to transform gender roles and promote more gender-equitable relationships between men and women; it is integrated with community outreach, mobilization, and mass-media campaign; and it is at least 16 weeks long – although longer programs have been found to be more effective.

Finally, if violence against women is linked to gender based inequalities, and violence is a learned behavior that can be modified, then involving men as leaders in the effort to end violence against women is essential. In order for violence against women to stop and gender equality to be achieved, men need to see GBV as their issue as well and become allies with women in this campaign.

#### **B. Men's Organizations Working to End Gender-Based Violence**

Male-run organizations focused on ending GBV are becoming increasingly prevalent. In the last twenty years, more and more men have spoken out against violence toward women and have either joined or created organizations to educate other men about GBV and to hold them accountable for their actions and attitudes toward women. These organizations are emerging

nationally and internationally, and most focus on cultivating the role of men in ending sexual harm.

One example is the *Voices of Men*, which offers theatrical plays for boys, teenagers, and men that address sexual assault and consent; dating violence and domestic violence; objectification and sexual harassment. *Voices of Men* target young men when they address the oppression of women and girls, so that young boys grow into responsible men who choose not to exploit women.

*One in Four* is an organization that is emerging on college campuses across the United States; it is an all-male, sexual assault prevention program aimed at reducing sexual violence against women. Members of *One in Four* educate fellow students on campus about the realities of sexual assault, how to prevent it, and how it is harmful to those involved. The programming uses male-on-male rape as a means of getting men to identify with the victim of sexual assault, and then they give the audience an opportunity to discuss any questions they may have regarding rape and sexual assault.

Another innovative organization is *A Call to Men*, which challenges men to reconsider their long-held beliefs about women through seminars, workshops, and other educational vehicles.

“Most men are well meaning and want a safe and respectful world for women and girls. As we move from empowered bystander to activist we promote healthy manhood and respect for women. A Call to Men believes that preventing domestic and sexual violence is primarily the responsibility of men. Although historically it has been almost entirely women who have been at the forefront addressing this issue, we think it is essential that men play a primary role in the solution. To do that, well-meaning men ... men who, for the most part don't see themselves as part of the problem ... need to get involved.”- Ted Bunch, Executive Director, *A Call to Men*

#### **IV. Conclusion**

Organizations led by men committed to combating violence against women are on the rise. These organizations bring fresh voices and new activism to help solve an extreme human rights violation. Because most gender based violence is committed by men, it must be men who play an integral role in ending this harm and keep each other accountable; however, this is only one element in the campaign to end GBV. Other necessary elements include public education, tougher law enforcement, improved police response, and educating the judicature on GBV issues. Nonetheless, as more men step up and demand that women are treated equally, equitably, and with the right to live

without fear of male violence, we can all begin to enjoy a more socially just world.

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Appendix A: National Organizations

**East Coast**

Organization	A Call To Men
Campaign & Summary	A Call To Men challenges men to reconsider their long held beliefs about women through seminars, workshops, and other educational vehicles. It encourages change in the behaviors of men through re-education and a training process that promotes healthy manhood.
Location	New York, New York
Contact Information	A CALL TO MEN 342 Broadway, Suite 163 New York, New York 10013-3910 Phone: (917) 922-6738 Fax: (516) 705-5920 <a href="mailto:info@acalltomen.org">info@acalltomen.org</a> <a href="http://www.acalltomen.com">www.acalltomen.com</a>

Organization	Athletes for Sexual Responsibility
Campaign & Summary	Athletes for Sexual Responsibility is a college based organization that trains student-athletes to present a variety of workshops including: rape awareness, smart sex, and drinking and dating. It uses athletes as role models and actors who portray characters in damaging or potentially harmful sexual situations and then engages audiences to explore positive alternatives.
Location	Orono, Maine
Contact Information	Athletes for Sexual Responsibility The University of Maine 5749 Merrill Hall, Room 220 Orono, Maine 04469-5749 Phone: (207) 581-3138 Email: <a href="mailto:sandy.caron@umit.maine.edu">sandy.caron@umit.maine.edu</a> <a href="http://umaine.edu/athletesforsexualresponsibility">http://umaine.edu/athletesforsexualresponsibility</a>

Organization	Coach for America
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Campaign & Summary	Coach for America aspires to inform, inspire and initiate individual, communal and societal change that will empower men and women to be their very best – personally, professionally and relationally.
Location	Hunt Valley, Maryland
Contact Information	Coach for America 303 International Circle Suite T125 Hunt Valley, MD 21030 (443) 797-0144

Organization	Men Against Sexual Violence
Campaign & Summary	Men Against Sexual Violence (MASV) is one of the nation's first campaigns that enlist men to work collaboratively with women in the effort to end sexual violence. MASV chapters are located in all of the counties of Pennsylvania. These chapters act as social change agents to achieve a sense of community and responsibility among men and to engage them in the anti-sexual violence movement.
Location	Enola, Pennsylvania
Contact Information	Men Against Sexual Violence 125 N. Enola Drive Enola, PA 17025 Phone: (717) 728-9740 TTY: (877) 585-1091 <a href="http://www.pcar.org/men-against-sexual-violence-masv">http://www.pcar.org/men-against-sexual-violence-masv</a>

Organization	Men Can Stop Rape, Inc.
Campaign & Summary	An international organization that mobilizes men to use their strength for creating cultures free from violence, especially men's violence against women. Men Can Stop Rape's youth development program, the Men of Strength Club, is the country's premier primary violence prevention program for mobilizing young men to prevent sexual and dating violence. The Men of Strength Club, or MOST Club, provides young men with a structured and supportive

	space to build individualized definitions of masculinity that promote healthy relationships.
Location	Washington D.C
Contact Information	Men Can Stop Rape, Inc. 1003 K Street, NW, Suite 200 Washington, DC 20001 Phone: 202.265.6530 Fax: 202.265.4362 Email: <a href="mailto:info@mencanstoprape.org">info@mencanstoprape.org</a> <a href="http://www.mencanstoprape.org">http://www.mencanstoprape.org</a>

Organization	Men Ending Violence
Campaign & Summary	An organization through the Virginia Department of Health's Sexual Violence Prevention Program that focuses on involving men in the reduction of sexual violence.
Location	Richmond, Virginia
Contact Information	Virginia Department of Health 109 Governor St. 8 <sup>th</sup> Floor Richmond, VA 23219 Phone: (804) 864-7739 Fax: (804) 864-7748 <a href="http://www.vahealth.org/Injury/sexualviolence/menendingviolence">http://www.vahealth.org/Injury/sexualviolence/menendingviolence</a>

Organization	Men's Initiative
Campaign & Summary	The Men's Initiative (MI) provides men the opportunity to explore the cultural and societal expectations of men that influence how men are taught to think and act in relation to health, relationships, communication and violence.
Location	Southern Connecticut State University – New Haven, CT
Contact Information	Southern Connecticut State University Men's Initiative – Woman's Center 501 Crescent Street New Haven, CT 06515 Phone: (203) 392-6902 Email: <a href="mailto:mensinitiative@southernct.edu">mensinitiative@southernct.edu</a> <a href="http://www.southernct.edu/womenscenter/the_mensinitiative">http://www.southernct.edu/womenscenter/the_mensinitiative</a>

Organization	Men's Resource Center for Change
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Campaign & Summary	The mission of the Men's Resource Center for Change is to support men, challenge men's violence, and develop men's leadership in ending oppression in themselves, their families, and their communities. Their programs support men to overcome the damaging effects of rigid and stereotyped masculinity, and simultaneously confront men's patterns of personal and societal violence and abuse toward women, children, and other men.
Location	Amherst, Massachusetts
Contact Information	Men's Resource Center for Change P.O. Box 3100 Amherst, MA 01004 Phone: (413) 253-9887 <a href="http://www.mrcforchange.org">http://www.mrcforchange.org</a>

Organization	One in Four
Campaign & Summary	One in Four, Inc. (previously NO MORE) is dedicated to prevent rape by the thoughtful application of theory and research to rape prevention programming. One in Four provides presentations, training, and technical assistance to men and women, with a focus on all-male programming targeted toward colleges, high schools, the military, and local community organizations. They also serve as an umbrella organization and support system for chapters of the all-male sexual assault peer education groups, called "One in Four"; distribute educational videos to organizations nationwide, and sponsor the "One in Four" national tour.
Location	New London, Connecticut
Contact Information	One in Four P.O. Box 1322 New London, CT 06320. Phone: (860) 439-2828 Fax: (860) 439-2897. <a href="http://www.oneinfourusa.org/index.php">http://www.oneinfourusa.org/index.php</a>

Organization	Sports in Society: Mentors in Violence Prevention (Northeastern University) - MVP
Campaign & Summary	Sports in Society motivates student-athletes and student leaders to play a central role in solving problems that historically have been considered "women's issues" including rape, battering and sexual harassment.
Location	Boston, Massachusetts
Contact Information	Mentor's in Violence Prevention (MVP) Northeastern University Center Center for the Study of Sports in Society 360 Huntington Avenue Richards Hall Suite 380 Boston, MA 02115 (617) 373-4025 Email: <a href="mailto:sportsinsociety@neu.edu">sportsinsociety@neu.edu</a> <a href="http://www.sportinsociety.org/aboutUs.php">http://www.sportinsociety.org/aboutUs.php</a>

Organization	The Safety Net
Campaign & Summary	The Safety Net is a collective of men who are working to stop date rape and intimate abuse. They're a group of men working together to try to regain the trust that they lose from date rape and intimate abuse. They're trying to fix a problem that men make and can only unmake. Their organization believes that it is time for men to reclaim responsibility because "men rape, men abuse and therefore can stop it."
Location	Rochester, New York
Contact Information	Email: <a href="mailto:mutilato@thesafetynet.org">mutilato@thesafetynet.org</a> <a href="http://www.thesafetynet.org">http://www.thesafetynet.org</a>

Organization	Voices of Men
Campaign & Summary	Voices of Men is a play designed to address sexual assault and consent, dating violence and domestic violence, and objectification and sexual harassment.
Location	Maynard, Massachusetts
Contact Information	Voices of Men

	<p>Maynard, Massachusetts          Phone: (978) 897-3619          Email: <a href="mailto:benazeman@hotmail.com">benazeman@hotmail.com</a>  <a href="http://www.voicesofmen.org">http://www.voicesofmen.org</a></p>
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**Midwest**

Organization	Men As Peacemakers
Campaign & Summary	Men As Peacemakers focuses on developing peacemakers through modeling, mentoring, storytelling and dialogue.
Location	Duluth, Minnesota
Contact Information	<p>Men As Peacemakers          205 West 2nd Street          Duluth, MN 55802-1923          Phone: (218) 727-1939          Email: <a href="mailto:frank@menaspeacemakers.org">frank@menaspeacemakers.org</a>  <a href="http://www.menaspeacemakers.org">www.menaspeacemakers.org</a></p>

Organization	National Organization for Men Against Sexism
Campaign & Summary	An activist organization of men and women supporting positive changes for men. NOMAS advocates a perspective that is pro-feminist, gay affirmative, anti-racist and committed to justice on a broad range of social issues including class, age, religion and physical abilities.
Location	Louisville, Colorado
Contact Information	<p>The National Organization for Men Against Sexism          PO Box 455          Louisville, CO 80027-0455          Phone: (303) 666-7043          Email: <a href="mailto:info@nomas.org">info@nomas.org</a>  <a href="http://www.nomas.org/">http://www.nomas.org/</a></p>

**South**

Organization	American Men's Study Association
Campaign & Summary	The American Men's Study Association (AMSA) advances the critical study of men and masculinities by encouraging the development

	of teaching, research and clinical practice in the field of men's studies. AMSA is an independent organization that provides a forum of teachers, researchers, students and practitioners to exchange information to gain support for work on men and masculinities.
Location	Greensboro, North Carolina
Contact Information	American Men's Study Association 1507 Pebble Dr. Greensboro, NC 27410 (336) 323-2672 <a href="http://www.mensstudies.org">http://www.mensstudies.org</a>

Organization	Men Against Violence Against Women
Campaign & Summary	Men Against Violence Against Women works toward creative target marketing and educational campaign tools with the message of ending violence against women. Their goal is to empower men to end all forms of violence against women by education, raising awareness, and social change.
Location	Florida
Contact Information	<a href="http://www.mavaw.org">http://www.mavaw.org</a>

Organization	Men Stopping Violence
Campaign & Summary	A social change organization dedicated to ending men's violence against women. Men Stopping Violence works locally, nationally and internationally to dismantle belief system, social structures and institutional practices that oppresses women and children and dehumanizes men themselves.
Location	Decatur, Georgia
Contact Information	Men Stopping Violence 2785 Lawrenceville Highway, Suite 112 Decatur, GA 30033 Phone: (404) 270-9894 Fax: (404) 270-9895

Organization	Men's Nonviolence Project
Campaign & Summary	Seeks to encourage men to take active role in

	ending men's violence against women. MNP provides information, resources, and connections to inspire and support the involvement of men and boys in preventing domestic violence.
Location	Austin, Texas
Contact Information	Men's Nonviolence Project PO Box 161810 Austin, TX 78716-1810 (512) 794-1133 <a href="http://www.mensnonviolence.org/">http://www.mensnonviolence.org/</a>

Organization	Men Engaged in Nonviolence, Inc.
Campaign & Summary	Inspires, trains and empowers men and boys to lead lives of nonviolence. Their vision is a world in which men perform traditional roles of raising boys to be productive, respectful and nonviolent members of society; a world in which leaders model the highest standards of what it means to be a man and a world in which men are involved, skilled, and responsible fathers.
Location	Taos, New Mexico
Contact Information	Men Engaged in Nonviolence, Inc. 1337- M GUSDORF ROAD TAOS, NM 87571 Phone: (575) 758-4297 Fax: (575) 751-7237 Email: <a href="mailto:info@nonviolentmen.org">info@nonviolentmen.org</a> <a href="http://www.nonviolentmen.org">http://www.nonviolentmen.org</a>

### West

Organization	Family Violence Prevention Fund
Campaign & Summary	FVPF works to prevent violence in the home and the community, and to help those whose lives have been devastated by violence. Coaching Boys into Men is a campaign of the FVPF inviting men to be part of the solution by teaching boys, through positive role models such as fathers and coaches, that violence never equals strength.
Location	San Francisco, CA
Contact Information	Family Violence Prevention Fund 383 Rhode Island St., Suite 304

	San Francisco, CA 94103 (415) 252-8900 Email: info@endabuse.org
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Organization	Men Against Abuse Now (MAAN)
Campaign & Summary	An all male organization, this is a group at Stanford University whose mission is to "lead men in joining women to free the world of men's violence against women." With this, they challenge social norms of destructive masculinity and its manifestations: sexism, misogyny and homophobia.
Location	Stanford, California
Contact Information	Men Against Abuse Now (MAAN) Stanford University 450 Serra Mall Stanford, California 94305 Phone: (650) 723-2300 Email: maan.info@gmail.com <a href="http://www.stanford.edu/group/maan/cgi-bin/">http://www.stanford.edu/group/maan/cgi-bin/</a>

Organization	Men Against Violence (MAV)
Campaign & Summary	A university-based organization that focuses on empowering men to speak out against sexual actions and beliefs that support domestic violence and sexual assault. MAV tries to engage men as partners in the prevention of violence against women, create and maintain a safe space to discuss issues of masculinity, and to show that violence against women is a man's issue too.
Location	Tacoma, Washington
Contact Information	Men Against Violence Pacific Lutheran University Tacoma, Washington 98447 Phone: (253) 535-8759 Fax: (253) 538-6305 Email: <a href="mailto:mav@plu.edu">mav@plu.edu</a> <a href="http://www.plu.edu/mav/">http://www.plu.edu/mav/</a>

Organization	TAOS Men: Men Engaged in Nonviolence, Inc.
Campaign & Summary	Taos Men Engaged in Nonviolence is a Program

	of Men Engaged in Nonviolence, Inc. Their mission is to inspire, train, and empower men and boys to lead lives of nonviolence. They are inspired by their vision of a world in which men once again perform their traditional role of raising boys to be productive, respectful and nonviolent members of society. They believe that a world in which leaders model the highest standards of what it means to be a man is significant.
Location	Taos, New Mexico
Contact Information	Taos Men: Men Engaged in Nonviolence, Inc. 1337 M Gusdorf Road Taos, NM 87571 (575) 758-4298 Email: <a href="mailto:info@nonviolentmen.org">info@nonviolentmen.org</a> <a href="http://www.nonviolentmen.org">http://www.nonviolentmen.org</a>

Organization	The Defenders USA
Campaign & Summary	The Defenders USA is a project of Shared Hope. They are a coalition of men that are opposed to all forms of commercialized sex. The Defenders believe pornography, prostitution, escort services, strip clubs, peep shows, and erotic massage parlors will contribute to the commercial sex industry, a market that produces nearly 100,000 – 300,000 exploited victims a year – the majority of which are women and children.
Location	Vancouver, Washington
Contact Information	The Defenders USA P.O. Box 65337 Vancouver, WA 98665 Phone: (360) 693-8100 Fax: (360) 695-9489 Email: <a href="mailto:defenders@sharedhope.org">defenders@sharedhope.org</a> <a href="http://www.thedefendersusa.org">http://www.thedefendersusa.org</a>

## Appendix B: International Organizations

Organization	Asian Men Empowerment Network (AMEN)
Campaign & Summary	Groups of men trained in Malaysia, Thailand, Philippines and Vietnam who form networks with the aim to develop a men's movement to create better, peaceful families, society, and communities.
Location	Asia
Contact Information	Paul Sinnapan Email: paulcca@pc.jaring.my

Organization	Cambodian Men's Network (CMN)
Campaign & Summary	Organized by the male staff of Gender and Development Cambodia, CMN is an NGO promoting gender equality in social, economic, and political progress. The Cambodian Men's Network is committed to eradicating violence against women and is active in campaigning against social trends of accepting violence.
Location	Phnom Penh, Cambodia
Contact Information	Cambodian Men's Network Chay Kim Sore, Coordinator C/o Gender and Development for Cambodia House 4, Street 294, Sangkat Tonle Bassac, Khan Chamkarmon, Phnom Penh, Kingdom of Cambodia P.O Box 2684 Phnom Penh 3 Email: <a href="mailto:gad@bigpond.com.kh">gad@bigpond.com.kh</a>

Organization	European Profeminist Men Network
Campaign & Summary	Aims to deconstruct the male gender, carry out critical analysis of the modes of male domination, try to understand how macho, homophobic societies make men dominating and encourages men to live in peace without violence. EuroPRO - Fem affirms that men as

	well as women want to build a new society where gender is not the central factor discriminating between individuals who should be free to chose the lifestyles that suit them.
Location	France
Contact Information	EuroPRO-Fem 07 rue Lakanal F 31000 Toulouse France Email: <a href="mailto:city.shelter@skynet.be">city.shelter@skynet.be</a>

Organization	Man Up
Campaign & Summary	A global campaign to activate youth to stop violence against women and girls. Their call to action challenges men to “man up” and declare that violence against women and girls must end.
Location	Brooklyn, New York (main office) Global Campaign
Contact Information	Man Up Campaign P.O.Box 25164 Brooklyn, NY 11202 <a href="http://www.manupcampaign.org">http://www.manupcampaign.org</a>

Organization	Man’s Action for Stopping Violence Against Women (MASVAW)
Campaign & Summary	An NGO working on women’s rights and violence against women, it conducts capacity building, research, documentation, material production and advocacy on violence against women issues. MASVAW focuses on male roles in ending violence against women which include awareness– raising and advocacy among youth, local government officials, universities, media, government offices and networking with NGOs working on violence against women.
Location	India (Global Campaign)
Contact Information	Satish Kumar Singh MASVAW c/o SAHAYOG

	A-240, Indira Nagar, Lucknow-226016, Uttar Pradesh, India Tel: +91-0522-2341319, 2310747 Email: masvaw@sahayogindia.org www.sahayogindia.org/masvaw
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Organization	Men against Violence and Abuse (MAVA)
Campaign & Summary	A voluntary organization that is run by men with the objective to initiate male attitude changes and provide a forum for men to oppose violence against women. MAVA organizes preventative programs, public discussions, gender sensitization programs, and mass awareness programs. MAVA also provides counseling and guidance to couples facing marital conflict, organize self-defense workshops for women and publish a men's magazine that addresses gender issues.
Location	Mumbai, India
Contact Information	Harish Sadani 12A Parishram Building, Bhandar Lane, Lady Jamshedji Road Mahim, Mumbai, 400 016 India Email: <a href="mailto:harsh267@rediffmail.com">harsh267@rediffmail.com</a>

Organization	MenEngage
Campaign & Summary	A global alliance of NGO's and UN agencies that seeks to engage boys and men to achieve gender equality.
Location	Various locations internationally
Contact Information	<a href="http://www.menengage.org">http://www.menengage.org</a>

Organization	Men For Change
Campaign & Summary	A pro-feminist organization dedicated to promoting gender equality and ending sexism and violence.
Location	Halifax, Nova Scotia
Contact Information	<a href="http://www.chebucto.ns.ca/communitysupport/Men4Change/index.htm">http://www.chebucto.ns.ca/communitysupport/Men4Change/index.htm</a>

Organization	Men's Resources International
Campaign & Summary	Men's Resources International (MRI) helps men around the globe practice and promote a healthy, compassionate, and responsible model of masculinity. Their approach is to identify and support men's networks in all stages of development, and provide training, coaching, materials, and technical assistance to help these networks grow in size and effectiveness and to connect with other like-minded men's and women's organizations.
Location	Springfield, Massachusetts (Global Campaign)
Contact Information	Men's Resources International 1695 Main Street Springfield, MA 01103 Phone:413.214.6797 fax: 413.214.6822 Email: <a href="mailto:info@mensresourcesinternational.org">info@mensresourcesinternational.org</a> <a href="http://mensresourcesinternational.org/template.php?page=home">http://mensresourcesinternational.org/template.php?page=home</a>

Organization	White Ribbon Campaign
Campaign & Summary	The White Ribbon Campaign is the largest effort in the world of men working to end violence against women. The main goal of the WRC is to end violence against women in all forms.
Location	Ontario, Canada (Global Campaign)
Contact Information	White Ribbon Campaign 365 Bloor St. East, Toronto, Ontario, Canada M4W 3L4 Phone: (416) 920-6684 Fax: (416) 920-1678 Email: <a href="mailto:info@whiteribbon.ca">info@whiteribbon.ca</a> <a href="http://www.whiteribbon.ca/">http://www.whiteribbon.ca/</a>

Appendix C: Websites/Blogs/Toolkits

Organization	Chicago Foundation for Woman Toolkit – Men's Initiative
Contact Information	<a href="http://whatwillitake.org">whatwillitake.org</a>

Summary	The Men's Initiative is a toolkit for providing insight about violence against women and what role men can play in initiating change and making movement to end violence against women.
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Organization	Family Violence Prevention Fund – Toolkit and other things for working with men and boys
Contact Information	<a href="http://toolkit.endabuse.org/Home.html">http://toolkit.endabuse.org/Home.html</a>
Summary	Family violence prevention fund is a website that includes a comprehensive toolkit designed to help individuals work with men and boys to prevent gender-based violence. It provides readings, case studies, handouts, exercises, and other resources as well as community-building tools.

Organization	Stop Violence
Contact Information	<a href="http://www.stopviolence.com/domviol/menagainst.htm">http://www.stopviolence.com/domviol/menagainst.htm</a>
Summary	Stop Violence is a site that provides resources to explore information about men who are working, both individually and collectively, to reduce the violence of men. The resources from this site are provided with the goal of trying to raise awareness in men about the problem of men's violence while simultaneously ending their silence about it.

Organization	Sustainable Masculinity
Contact Information	PO Box 2118 Ocean shores, NSW, 2483, Australia <a href="mailto:info@sustainablemasculinity.com">info@sustainablemasculinity.com</a>
Summary	Sustainable Masculinity is a website and e-book created by Pip Cornall. It addresses masculinity as a social construct. Sustainable Masculinity looks at many aspects of the masculinities promoted in the media, politics and sports which are unhealthy. It also looks at designing a more conscious masculinity - one better suited to meet the urgent needs of our times that glorifies violence and minimizes the harm to individuals and the environment.

Organization	The Uncommon Men's Blog - Men's Resources International
Contact Information	<a href="http://uncommonman.mensresourcesinternational.org/">http://uncommonman.mensresourcesinternational.org/</a> email: <a href="mailto:info@mensresourcesinternational.org">info@mensresourcesinternational.org</a>
Summary	The Uncommon Man is Men's Resources International's pro-feminist weblog exploring issues and initiatives related to gender-equality, gender-based violence, and new models of masculinity, through the lenses of research, politics, community, culture, personal experience and opinion. Additionally, they publish relevant letters, articles, essays, snippets, rants, and research they feel is relevant.

Organization	XY (XY: men, masculinities, and gender politics)
Contact Information	<a href="http://www.xyonline.net/">http://www.xyonline.net/</a> email: <a href="mailto:editor@xyonline.net">editor@xyonline.net</a>
Summary	XY is a website coordinated by Dr. Michael Flood (researcher/professor) that is focused on men, masculinities, and gender politics. XY is a space for the exploration of issues of gender and sexuality, the daily issues of men's and women's lives, and practical discussion of personal and social change.