

Table IV-3  
MOFD Employment Cost Detail

from the Contra Costa Times Data Base - <a href="http://www.mercurynews.com/salaries/bay-area/2011">http://www.mercurynews.com/salaries/bay-area/2011</a>											2010/11 Fiscal Year Actuals			Total Employee Cost	Vested Benefit Underfunding (4)	Grand Total Employee Cost		
2011			s/t	s/t							Workers Comp (1)	OPEB (2)	Pension Bond (3)					
<b>Administration</b>																		
1	Bradley, Randall	Fire Chief	189,600	15,155	204,755	0	204,755	15,706	56,150	4,500	3,041	284,152	21,537	12,226	62,140	380,055	134,853	514,908
2	Healy, Stephen B	Division Chief(20 Years)	151,391	33,535	184,926	53,146	238,072	15,706	48,486	0	3,488	305,752	19,452	12,226	53,658	391,088	116,447	507,535
3	Lee, Darrell R	Division Chief(20 Years)	153,400	25,646	179,046	57,819	236,865	15,706	47,169	600	0	300,340	18,833	12,226	52,201	383,600	113,284	496,884
4	O'Brien, Matthew	Battalion Chief	126,612	13,401	140,013	17,415	157,428	15,706	38,266	0	2,302	213,702	14,727	12,226	42,348	283,003	91,902	374,905
5	Perkins, David S	Battalion Chief	139,981	12,791	152,772	38,388	191,160	15,706	41,531	100	2,782	251,279	16,069	12,226	45,961	325,536	99,743	425,279
6	Mentink, Michael E	Fire Marshal	154,607	4,916	159,523	0	159,523	15,706	43,313	600	2,357	221,499	16,780	12,226	47,933	298,438	104,023	402,461
7	Leonard, Kathryn L	Fire Prevention Officer	47,709	600	48,309	0	48,309	0	12,716	5,501	808	67,334	5,081	12,226	14,073	98,714	30,540	129,253
8	Casey, Susan Jean	Administrative Services Director	127,688	3,317	131,005	0	131,005	1,455	33,623	8,821	2,098	177,002	2,756	12,226	37,210	229,193	80,751	309,945
9	Daniel, Nancy P	Ems Liason Nurse & Cqi Coordinator	62,219	20,169	82,388	0	82,388	9,695	17,501	350	1,214	111,148	1,733	12,226	19,368	144,475	42,032	186,506
10	Kennedy, Gregory	Ems Liason Nurse & Cqi Coordinator	15,600	0	15,600	0	15,600	0	0	0	1,193	16,793	328	0	0	17,121	0	17,121
11	Pokorny, Christine	Administrative Secretary	5,933	13,115	19,048	2,787	21,835	1,054	3,350	0	260	26,499	401	1,223	3,707	31,830	8,046	39,875
12	Rein, Dennis	Emergency Preparedness Coordinator	21,060	450	21,510	1,350	22,860	0	0	0	1,749	24,609	453	0	0	25,062	0	25,062
13	Samson, Claudia	Accounts Payable Technician	46,202	1,197	47,399	1,659	49,058	11,980	12,188	0	698	73,924	997	12,226	13,488	100,635	29,271	129,906
14	Santos, Grace N	Administrative Secretary	65,663	1,706	67,369	11,691	79,060	16,633	17,307	0	1,145	114,145	1,417	12,226	19,153	146,941	41,566	188,507
15	Turner, Barbara F	Personnel Technician	65,786	3,067	68,853	2,329	71,182	1,007	17,642	7,005	1,170	98,006	1,448	12,226	19,524	131,204	42,370	173,574
16	Williams, Robert A	Telecom & Electrical Support Tech	20,380	0	20,380	0	20,380	0	0	0	1,559	21,939	429	0	0	22,368	0	22,368
	Bourne, Darren	Fire Aide	6,372	0	6,372	185	6,557	0	0	0	502	7,059	670	0	0	7,729	0	7,729
	Moschetti, Joe	Fire Aide	595	0	595	0	595	0	0	0	46	641	63	0	0	704	0	704
	Peterson, Britien	Fire Aide	9,569	0	9,569	275	9,844	0	0	0	753	10,597	1,007	0	0	11,604	0	11,604
	Schnellbacher, Charles	Fire Aide	10,100	0	10,100	474	10,574	0	0	0	809	11,383	1,062	0	0	12,445	0	12,445
	Walker, Daniel	Fire Aide	9,066	0	9,066	594	9,660	0	0	0	739	10,399	954	0	0	11,353	0	11,353
	Zavvar, Ali	Fire Aide	1,742	0	1,742	0	1,742	0	0	0	133	1,875	183	0	0	2,058	0	2,058
	Berkey, William C	Reserve	98	0	98	0	98	0	0	0	7	105	10	0	0	115	0	115
	Administration total		1,431,373	149,065	1,580,438	188,112	1,768,550	136,060	389,242	27,477	28,853	2,350,182	126,391	147,931	430,765	3,055,269	934,828	3,990,097
<b>Firefighters</b>																		
1	Bensley, Jon W	Fire Captain-Paramedic II	112,754	13,234	125,988	20,248	146,236	6,061	33,894	0	2,165	188,356	13,252	12,226	37,510	251,344	81,402	332,746
1.8	Martinez, Michael A	Fire Captain-Paramedic II	97,462	11,935	109,397	18,014	127,411	6,061	29,575	0	1,884	164,931	11,507	10,188	32,730	219,356	71,029	290,385
2.8	Mccullah, Mark S	Fire Captain-Paramedic II	112,754	13,234	125,988	31,757	157,745	6,061	33,894	0	2,313	200,013	13,252	12,226	37,510	263,001	81,402	344,403
3.7	Nichols, Matthew	Fire Captain-Paramedic II	97,462	13,826	111,288	12,900	124,188	6,061	29,928	0	1,844	162,021	11,706	10,188	33,121	217,036	71,877	288,913
4.7	Perry, Anthony J	Fire Captain-Paramedic II	112,754	13,234	125,988	28,371	154,359	14,498	33,894	0	2,262	205,013	13,252	12,226	37,510	268,001	81,402	349,403
5.3	Anaya, Steven M	Fire Captain-Paramedic 1	68,889	23,436	92,325	0	92,325	9,162	18,887	0	1,347	121,721	9,711	7,132	20,902	159,466	45,360	204,826
6.3	Balao, Daryle F	Fire Captain-Paramedic 1	118,096	13,888	131,984	19,216	151,200	15,706	35,506	0	2,175	204,587	13,883	12,226	39,294	269,989	85,273	355,263
7.3	Barreto, Felipe	Fire Captain-Paramedic 1	118,096	13,897	131,993	11,599	143,592	15,706	35,510	0	2,047	196,855	13,884	12,226	39,298	262,263	85,283	347,546
7.6	Consiglio, Kenneth W	Fire Captain-Paramedic 1	39,365	24,288	63,653	0	63,653	4,135	12,293	0	0	80,081	6,695	4,075	13,604	104,456	29,524	133,980
8.6	Lee, Jerry	Fire Captain-Paramedic 1	118,096	14,283	132,379	58,527	190,906	6,061	35,598	0	2,816	235,381	13,924	12,226	39,395	300,927	85,494	386,421
9.6	Matulich, Vincent P	Fire Captain-Paramedic 1	114,815	13,525	128,340	4,195	132,535	6,905	34,700	0	1,836	175,976	13,500	12,226	38,402	240,103	83,338	323,441
10.6	Mcgee, Sean M	Fire Captain-Paramedic 1	118,096	13,832	131,928	25,948	157,876	15,706	35,494	0	2,256	211,332	13,877	12,226	39,280	276,715	85,245	361,960
11.6	Oliver, Brian J	Fire Captain-Paramedic 1	118,096	13,885	131,981	29,892	161,873	15,706	35,509	0	2,319	215,407	13,883	12,226	39,297	280,812	85,281	366,093
12.6	Rodgers, Stephen S	Fire Captain-Paramedic 1	108,255	25,750	134,005	0	134,005	13,205	33,401	0	1,961	182,572	14,095	12,226	36,964	245,857	80,218	326,075
13.6	Dick, Daniel W	Fire Captain	103,812	12,295	116,107	22,465	138,572	560	31,422	7,151	2,171	179,876	12,213	12,226	34,774	239,089	75,465	314,554
14.6	Marquardt, Michael D	Fire Captain	97,585	11,618	109,203	44,378	153,581	7,895	29,548	1,788	2,257	195,069	11,487	12,226	32,700	251,481	70,964	322,446
15.6	Rattary, Michael	Fire Captain	100,778	11,929	112,707	29,614	142,321	15,706	30,511	0	2,020	190,558	11,855	12,226	33,766	248,405	73,277	321,682
15.9	Whitchurch, Michael A	Fire Captain	35,795	20,470	56,265	57	56,322	5,235	10,852	0	778	73,187	5,918	4,075	12,010	95,190	26,063	121,253
16.9	Ford, Jonathan Stephen	Engineer-Paramedic II	98,359	11,842	110,201	53,011	163,212	15,706	29,713	0	2,370	211,001	11,592	12,226	32,883	267,701	71,361	339,062
17.9	Epperson, Matthew E	Engineer-Paramedic 1	104,748	12,483	117,231	63,372	180,603	14,115	31,534	0	2,631	228,883	12,331	12,226	34,898	288,338	75,734	364,072
18.9	Hill, Timothy A	Engineer-Paramedic 1	104,748	12,337	117,085	20,818	137,903	15,706	31,497	0	2,007	187,113	12,316	12,226	34,857	246,511	75,645	322,157
19.9	Johansen, Daniel J	Engineer-Paramedic 1	104,748	12,882	117,630	55,826	173,456	15,706	31,629	0	2,474	223,265	12,373	12,226	35,003	282,867	75,962	358,829
20.8	Murphy, Michael P	Engineer-Paramedic 1	89,909	10,076	99,985	47,029	147,014	14,397	24,967	0	2,141	188,519	10,517	11,207	27,630	237,873	59,962	297,836
21.8	Whittington, John C	Engineer-Paramedic 1	104,748	12,410	117,158	28,465	145,623	15,706	31,519	0	2,071	194,919	12,323	12,226	34,881	254,349	75,698	330,047
22.8	Aquillina, Dennis M	Engineer	95,246	11,272	106,518	22,880	129,398	15,706	28,652	0	1,830	175,586	11,204	12,226	31,709	230,724	68,812	299,537
23.6	Brandt, Janet M	Engineer	67,366	9,219	76,585	1,494	78,079	10,866	21,921	0	1,119	111,985	8,056	9,169	24,259	153,469	52,647	206,116
24.6	Campisi, Steven D	Engineer	95,246	11,272	106,518	32,974	139,492	15,706	28,652	0	2,024	185,874	11,204	12,226	31,709	241,012	68,812	309,825

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2011			Base	Other	s/t Base +	OT	s/t Salary	Medical	Pension	Def Comp	Misc	Total	Workers Comp	OPEB	Pension Bond			
25.6	Davies, Chris	Engineer	95,246	11,272	106,518	36,155	142,673	11,974	28,652	0	2,046	185,345	11,204	12,226	31,709	240,483	68,812	309,296
26.6	Ford, Evan J	Engineer	95,246	11,272	106,518	16,421	122,939	1,404	28,652	7,151	1,938	162,084	11,204	12,226	31,709	217,222	68,812	286,035
27.6	Goodyear, Adam	Engineer	95,246	11,272	106,518	6,485	113,003	15,706	28,652	0	1,643	159,004	11,204	12,226	31,709	214,142	68,812	282,955
28.6	Mazaika, David	Engineer	89,381	10,719	100,100	19,680	119,780	6,061	27,141	0	1,749	154,731	10,529	12,226	30,036	207,522	65,184	272,706
29.6	Quontamatteo, Michael J	Engineer	95,246	11,272	106,518	29,874	136,392	15,706	28,652	0	1,931	182,681	11,204	12,226	31,709	237,819	68,812	306,632
30.6	Wells, Peter J	Engineer	95,246	11,272	106,518	39,194	145,712	1,404	28,652	6,555	2,260	184,583	11,204	12,226	31,709	239,721	68,812	308,534
31.6	Airola, Jacob J	Firefighter-Paramedic	87,321	14,438	101,759	33,484	135,243	11,974	27,231	0	1,796	176,244	10,704	12,226	30,136	229,309	65,400	294,709
32.6	Budge, Bruce J	Firefighter-Paramedic	95,061	11,301	106,362	4,478	110,840	15,706	28,611	0	1,609	156,766	11,188	12,226	31,663	211,843	68,714	280,557
33.6	Cooley, Layne Thomas	Firefighter-Paramedic	95,061	13,545	108,606	20,673	129,279	11,057	29,135	0	1,906	171,377	11,424	12,226	32,243	227,270	69,972	297,242
34.6	Costanza, Jared C	Firefighter-Paramedic	89,112	13,967	103,079	34,012	137,091	15,706	27,657	0	1,786	182,240	10,842	12,226	30,607	235,916	66,423	302,338
35.6	Edminster, Matthew Evan	Firefighter-Paramedic	87,321	13,607	100,928	35,031	135,959	15,706	27,148	0	1,921	180,734	10,616	12,226	30,044	233,620	65,200	298,820
36.6	Gehling, Steven B	Firefighter-Paramedic	87,321	13,612	100,933	29,149	130,082	14,737	27,091	0	1,887	173,797	10,617	12,226	29,981	226,620	65,063	291,684
37.6	Hess, Andrew J	Firefighter-Paramedic	81,790	13,289	95,079	14,131	109,210	6,061	25,378	0	1,610	142,259	10,001	12,226	28,085	192,571	60,949	253,520
38.6	Himsl, Katy A	Firefighter-Paramedic	85,903	14,386	100,289	20,441	120,730	6,061	26,824	0	1,761	155,376	10,549	12,226	29,686	207,836	64,422	272,258
39.6	Huebner, Steven M	Firefighter-Paramedic	95,061	11,976	107,037	1,806	108,843	15,706	28,789	0	1,532	154,870	11,259	12,226	31,860	210,215	69,141	279,356
40.6	Iman, David B	Firefighter-Paramedic	81,790	11,870	93,660	11,902	105,562	5,959	25,098	3,576	1,609	141,804	9,852	12,226	27,775	191,657	60,277	251,934
41.6	Lacy, Michael Henry	Firefighter-Paramedic	95,061	14,165	109,226	8,858	118,084	15,706	29,285	0	1,666	164,741	11,489	12,226	32,409	220,865	70,333	291,197
42.6	Lambert, Lucas	Firefighter-Paramedic	84,526	15,113	99,639	37,664	137,303	6,061	26,684	0	2,000	172,048	10,481	12,226	29,531	224,285	64,086	288,371
43.6	Lopez, Matthew J	Firefighter-Paramedic	81,790	13,435	95,225	15,876	111,101	11,974	25,411	0	1,593	150,079	10,016	12,226	28,122	200,443	61,029	261,471
44.6	Morris, Kelly M	Firefighter-Paramedic	95,061	14,287	109,348	16,587	125,935	11,974	29,364	0	1,481	168,754	11,502	12,226	32,496	224,978	70,522	295,500
45.6	Nygard, Brad T	Firefighter-Paramedic	89,112	15,487	104,599	37,857	142,456	6,061	28,050	0	2,035	178,602	11,002	12,226	31,042	232,872	67,367	300,239
46.6	Stephens, Anthony	Firefighter-Paramedic	85,903	14,379	100,282	21,489	121,771	11,974	26,871	0	1,774	162,390	10,548	12,226	29,738	214,901	64,535	279,437
47.6	Thornton, Adam B	Firefighter-Paramedic	95,061	14,001	109,062	39,906	148,968	14,514	29,210	0	2,122	194,814	11,472	12,226	32,326	250,838	70,153	320,990
48.1	Ward, Jason O	Firefighter-Paramedic	47,575	8,418	55,993	3,604	59,597	3,536	12,209	0	879	76,221	5,890	6,113	13,511	101,735	29,322	131,057
49.1	Deweese, Mark A	Firefighter	86,448	10,286	96,734	27,083	123,817	972	26,018	6,555	1,938	159,300	10,175	12,226	28,794	210,494	62,486	272,981
50.1	Elbanna, Daniel	Firefighter	79,401	9,573	88,974	32,858	121,832	6,061	24,002	0	1,791	153,686	9,359	12,226	26,562	201,833	57,645	259,478
51.1	Grgurevic, Anthony David	Firefighter	83,363	10,021	93,384	28,279	121,663	6,061	25,192	0	1,791	154,707	9,823	12,226	27,879	204,635	60,503	265,137
52.1	Hoover, Clayton	Firefighter	83,363	10,020	93,383	33,158	126,541	6,061	25,192	0	1,862	159,656	9,823	12,226	27,879	209,584	60,503	270,086
53.1	Mathews, Christopher	Firefighter	76,551	9,200	85,751	26,851	112,602	6,061	23,160	0	1,656	143,479	9,020	12,226	25,631	190,355	55,623	245,978
54.1	Mulliken, Julie D	Firefighter	86,448	10,286	96,734	10,656	107,390	14,514	26,018	0	1,558	149,480	10,175	12,226	28,794	200,674	62,486	263,161
55.1	Rogness, Stephen R	Firefighter	81,031	9,665	90,696	19,589	110,285	6,061	24,464	0	1,625	142,435	9,540	12,226	27,074	191,274	58,754	250,029
56.1	Williams, Timothy	Firefighter	86,448	10,286	96,734	26,467	123,201	5,603	26,018	0	1,817	156,639	10,175	12,226	28,794	207,833	62,486	270,320
56.1	firefighter total		5,446,572	770,044	6,216,616	1,422,748	7,639,364	608,166	1,651,011	32,776	109,690	10,041,007	653,901	685,658	1,827,136	13,207,702	3,965,172	17,172,874
	firefighter averages		97,116	13,730	110,846	25,368	136,215	10,844	29,439			179,037	11,659	12,226	32,579	235,501	70,701	306,203
	Total Employee Cost		6,877,945	919,109	7,797,054	1,610,860	9,407,914	744,226	2,040,253	60,253	138,543	12,391,189	780,292	833,589	2,257,901	16,262,971	4,900,000	21,162,971

- (1) Workers Comp allocated by base salary + and non-badge admin 20% of badged employees
- (2) OPEB total allocated equally to all employees receiving pensions ; partially allocated to employees with short years
- (3) Pension Bond total allocated by pension amounts
- (4) Table IV-4b, the revised long range forecast, shows that by 2013/14 pension costs will increase by \$1 million, \$500,000 will be required to pre-fund future OPEB benefits,