

**Chicago Alliance Against Sexual Exploitation  
Staff Attorney**



The Chicago Alliance Against Sexual Exploitation (CAASE) seeks applicants for a full-time Staff Attorney to join its victims' rights work within the criminal justice system. CAASE addresses the culture, institutions, and individuals that perpetrate, profit from, or support sexual exploitation. Our work includes prevention, policy reform, community engagement, and legal services.

**Function:** Staff Attorneys are responsible for providing legal representation to survivors of sexual assault and exploitation through prostitution, and for educating allies and other community entities with regard to law and legal practice related to the work CAASE does with survivors of sexual assault and exploitation through prostitution. CAASE legal work includes victims' rights advocacy within the context of the criminal justice system, civil legal representation utilizing a variety of civil laws specific to Illinois and related to sexual assault and prostitution, and protection of the panoply of other legal rights that victims have in the context of their schooling, their workplace, and their housing. CAASE does not engage in family law or criminal defense work.

**Direct Legal Services**

The Staff Attorney will carry an active caseload of up to 16 clients and is expected to work independently according to the organization's policies and procedures. Specific tasks will include:

- Meet with, assess comprehensive legal needs of, and provide legal advice and representation to victims of sexual assault and/or exploitation through prostitution.
- Provide advocacy and representation to victims seeking to have the criminal justice system investigate and prosecute perpetrators of sexual assault and exploitation.
- Utilize the Illinois Crime Victim Bill of Rights to represent survivors of sexual assault or sex trafficking as a victims' attorney within the criminal court.
- Address the civil legal needs of victims related to privacy, immigration, physical safety, education, employment, housing, and financial compensation matters.
- Utilize civil rights remedies, including the Illinois Civil No Contact Order Act, to represent survivors of sexual assault and exploitation in civil matters collateral to their criminal cases.
- Maintain organized and detailed case files and database.

**External Partnerships and Community Engagement**

- Collaborate with Chicago-based rape crisis centers and victim advocates in providing comprehensive services to victims, including engaging and communicating with specific advocates on clients' cases.
- Develop and present educational programming on CAASE's legal services program and the legal rights of survivors for Chicago-area attorneys, community leaders and rape crisis center advocates.
- Represent CAASE and lead CAASE's involvement in community-based coalitions, task forces and campaigns as assigned by the Managing Attorney.
- Seek out and engage in opportunities to represent CAASE through public speaking and presentations, both locally and nationally.

**Status:** Full time, exempt.

**Reports to:** Managing Attorney

**Requirements:**

Juris Doctor. Admission to Illinois Bar. Strong research, writing, and litigation skills; Excellent interpersonal skills and comfort working with survivors, victim's advocates, State's Attorneys, Police, employers, school administrators, medical practitioners, and other attorneys.

Demonstrated commitment to working against all forms of violence against girls and women, as well as on behalf of transgendered people, lesbians, gay men, and victims of sexual assault regardless of sex, gender identity, race, ethnicity or economic circumstances. Demonstrated commitment to feminist principles of seeing and opposing all forms and manifestations of inequality.

Commitment to developing innovative legal and policy responses to sexual assault through the provision of civil legal representation and advocacy to survivors of sexual assault and prostitution, both within the criminal justice system, the civil justice system, and in any other venue applicable to survivors, including in educational or employment settings.

**Organization Values:** CAASE is a feminist organization, committed to ending all forms of sexual exploitation including specifically sexual assault and prostitution. CAASE is opposed to all forms and manifestations of inequality, including but not limited to those based in race, sexual orientation, and gender. CAASE does not discriminate against job applicants or employees on the basis of race, color, age, order of protection status, physical or mental disability, national origin, religion, sex, sexual orientation, gender identity, national origin, ancestry, marital status, military status, or unfavorable discharge from military services. CAASE supports a woman's full access to reproductive health information and services.

**Salary and Benefits:** CAASE provides a competitive benefits package, including health, dental, vision, short-term disability insurance, and paid time off. Salary low-fifties, negotiable depending on experience.

**How to Apply:** Applications will be accepted until the position is filled. To apply, send a substantive cover letter, resume, and writing sample to Christine Evans, Senior Director - Programs, via email at [cme@caase.org](mailto:cme@caase.org) or by mail at 307 N. Michigan Ave., Suite 1818, Chicago, IL 60601. No phone calls please.