

222 Leadership Training
SESSION 2: February 10 - MINISTRY

Philosophy of Ministry - How does Valley do ministry

Shepherding - The ACUTE CARE division

Discipleship - The PREVENTATIVE CARE division

Personal Development - Your health impacts the health of others

Readings...

Keller: *Centrality of the Gospel*

Bridges: *Gospel-Driven Sanctification*

Simple Church

Deep Church

Emotionally Healthy Church

John 13

1 Timothy 3

Titus 1

Acts 6

PHILOSOPHY OF MINISTRY

DIFFERENT APPROACHES TO MINISTRY: There are many different approaches a church can take to do ministry. In Valley 101, we cover seven main categories of ministry philosophy. This is not an exhaustive list and should be seen more as concentric circles rather than defined lines. Depending on their ministry context and ministry goals, churches will prioritize one over another. Healthy churches will find ways to incorporate most, if not all, into their church life. But, realistically, a church can only be excellent at 1-3.

Teacher-Driven Church

Mercy-Driven Church

Community-Driven Church

*Discipleship-Driven Church

Outreach-Driven Church

Mission-Driven Church

Worship-Driven Church

VALLEY APPROACH: As we set the course to plant Valley, we had numerous ideas we wanted to be a part of our DNA. Our eventual Mission Statement helped us flesh out our values.

FOLLOWING

Discipleship
Equipping
Learning

CHRIST

Christ-centered
Worship
Theology

TOGETHER

Community
Small Groups
Care

BEYOND CATEGORY: Valley seeks to define itself by several key ministry statements...

We believe that people _____ by being exposed to God's _____ and God's _____.

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We believe the best avenues for these strategies are _____ and _____.

The concept of **FOLLOWING CHRIST** leads us to do ministry the same way Jesus did.

RELATIONAL

ORGANIC

INTENTIONAL

DEVELOPMENTAL

SHEPHERDING - ACUTE CARE

DISCIPLESHIP - PREVENTATIVE CARE

THE CHRISTIAN WALK

WHAT DOES A HEALTHY CHRISTIAN WALK LOOK LIKE?

Two words: *CARE* and *CALLING*...

CARE is about WHO YOU ARE

CALLING is about WHAT YOU DO

** VALLEY IS FOCUSED MORE ON THE HUMAN BEING VS. THE HUMAN DOING **

CARE - WHO YOU ARE

Do you really know who you are? Do you know your greatest strengths (gifts, callings)? Do you know your greatest weaknesses? Your biggest temptations? Your safe places? Your personality type? What makes you smile? What makes you cry?

None of these questions can be answered without deep, personal assessment. We cannot CARE for others unless we have CARED for ourselves. Paul calls us to *examine yourself*.

Daniel Goleman, accomplished author and contributor to the *Harvard Business Review*, calls it our EQ. Different from measuring IQ, EQ measures emotional intelligence. This includes relational intelligence, social intelligence, decision-making, personal values, etc. Followers of Christ should be consistently examining our hearts...or our EQ in relation to Christ, His church, and our community.

Goleman's LEADERSHIP Components for EQ...

Self-awareness: the ability to recognize and understand your moods, emotions, and drives, as well as their effect on others. Studying YOUR strengths, weaknesses, limitations, tendencies, as well as knowing these in OTHERS.

Self-regulation: the ability to control or redirect disruptive impulses and moods. SELF-DISCIPLINE

Motivation: a passion to work for reasons beyond money or status.

Empathy: the ability to understand the emotional makeup of other people.

Social skill: proficiency in managing relationships and building networks.

Shepherd: proficient in caring for the larger community under his/her care.

Discipler: ability to maintain key leaders while identifying and developing emerging leaders.

Practical ways to CARE for yourself

Apply Valley's C's to your own spiritual maturity

Consistent exposure to the means of grace (Word, prayer, sacraments, community, accountability, etc.)

Confession and Repentance (Daily/Weekly/Monthly/Quarterly/Yearly)

Life Balance

Guard your heart (know thyself...temptations, weaknesses, etc.)

Contentment in Calling

CALLING - WHAT YOU DO

*WALK IN A MANNER **WORTHY** OF THE CALLING TO WHICH YOU HAVE BEEN CALLED...*

A great, yet potentially frustrating, even scary verse of Scripture!

It begs several questions...

- > WHERE am I WALKING?
- > Define WORTHY?
- > What is my CALLING?

Most point to spiritual gifts as the answer, but it is only one piece of the puzzle.

Definition: *Our calling is built around our unique context, experiences, passions, talent, and spiritual gifts.*

OUR CALLING COVERS ALL OF LIFE...and God has given us THREE main callings.

- > God has called us to SALVATION

- > God has called us to GLORIFY HIM ****PRIMARY CALLING****

- > God has called us to GOOD WORKS ****SECONDARY CALLINGS****

PROBLEM:

SOLUTION:

Key Points for SPIRITUAL GIFTS:

- > At least one for every believer

- > Given, not earned

- > Unique calling

- > Can change/grow over time

- > Requires LOVE

List of commonly identified Spiritual Gifts:

Administration (Ruling)	Helps/Hands
Mercy	Encouragement/Exhortation
Giving	Teaching
Shepherding/Pastoring	Counseling
Serving	Prophecy/Proclamation
Evangelism	Discernment
Knowledge	Leadership
Wisdom	Faith
Hospitality	Prayer/Intercession

****Key point:** Leaders should KNOW their spiritual gifts and be diligent in exercising them. Leaders also need skill in identifying gifts in others and promoting/encouraging them towards those gifts.

TAKE SHAPE PROFILE