



**Palcare and SFO Tuition Plans for SFO Employees**

2016 -2017

<b>Low Income Families</b>	Monthly	Annual
Family of 2 less than	\$ 3,283	\$39,396 Gross Family Income
Family Fee	\$0	\$319 per month
	to	
Family of 4 less than	\$3,908	\$46,896 Gross Family Income
Family Fee	\$0	\$362 per month
	to	
<b>Middle Income Families</b>	Monthly	Annual
Family of 2 more than	\$3,284	\$39,408 Gross Family Income
Maximum	\$3,613	\$43,356 Gross Family Income
Family Fee	\$326	\$362 per month
	to	
Family of 4 more than	\$3,909	\$46,908 Gross Family Income
Maximum	\$5,314	\$63,768 Gross Family Income
Family Fee	\$373	\$530 per month
	to	

**SFO Tuition Assistance Program**

**Income over \$43,000 Annual Gross Income**

Tuition below is estimated based on 15% of your annual salary. Costs are per child.

		<b>Infant</b>	<b>Toddler</b>	<b>Preschool</b>	
\$60,000	\$80,000	\$919	\$875	\$831	Full Time Care
\$80,000	\$100,000	\$1,181	\$1,125	\$1,069	Full Time Care
\$100,000	\$120,000	\$1,444	\$1,375	\$1,306	Full Time Care
\$120,000	\$140,000	\$1,706	\$1,625	\$1,544	Full Time Care
More Than \$140,000 up to \$160,000	5% discount	\$1,969	\$1,875	\$1,781	Full Time Care

**Over \$160,000 annual income no tuition assistance not available**

- More Benefits**  
**For All Employees:** Priority Enrollment *(your application will be expediated and receive priority on wait list)*  
 Extended Hours: Open 6am - 11:30pm Monday - Friday  
 Open 8am - 11pm Saturdays  
 \$50 Wait List Fee waived  
 \$200 Annual Registration Fee is paid by SFO  
 Flexible Schedules  
 For employees that bid their schedule or have rotating schedules, submit a new schedule each month to match your work schedule as it changes.