

**Job title:** Crew Leader  
**Job location:** Cambridge, MA (and surrounding areas)  
**Full-time:** 30-40 hours per week, March/April to December  
or  
**Part-time:** Mondays, Tuesdays, and one other week day (at least 18.75 but fewer than 37.5 hours per week)  
**Compensation:** \$18 to \$25 per hour, depending on experience

**Position:**

Established, family-owned, professional gardening/landscaping company that is committed to using organic practices.

We are based in Cambridge and are seeking an experienced gardener to fill a Crew Leader position for this season, March/April until December (with the potential for snow removal work in the winter months).

We would love to find someone who is loyal and interested in continuing year to year. There is the potential for growth within our company!

**Responsibilities:**

- Lead a crew in the field while working alongside them
- Organize trucks and workers
- Complete paperwork in a timely manner
- Collaborate on garden design projects
- Facilitate communication and information flow within the company
- Weed, prune, mulch, amend soil, plant, deadheading, rake leaves, design, etc.

**Requirements:**

- Must have 3 to 5 years of gardening/landscaping experience and preferably with at least 1 year of crew leading
- A clean, current driver's license
- Ability to work independently and with a group
- Experience with pruning, cleaning, mulching, amending soil, planting, deadheading, raking leaves, etc.
- Must be able to work outdoors, in all weather conditions, doing very physical work
- Capable of lifting/carrying 40+ pounds
- Able to safely work with sharp tools and power equipment
- Enthusiastic, dependable, and a positive attitude
- Experience with hardscaping and/or lawn care (particularly organic lawn care) is desirable but not required

**Compensation and Benefits:**

- \$18 to \$25 per hour, depending on experience
- Potential for end of season bonus

**How to apply:**

Please email current resume, letter of interest, and 3 professional references to [dan@talbotsgardening.com](mailto:dan@talbotsgardening.com) or [jenny@talbotsgardening.com](mailto:jenny@talbotsgardening.com)

**About Talbots' Creative Gardening:**

Talbots' Creative Gardening is a family-operated business serving Cambridge, MA and the surrounding areas. Dan and Jenny are a brother-sister team who grew up on Talbots' Herb and Perennial Farm, a nursery in Vermont, where they inherited a love of plants and gardening.

Like their parents David and Patty, both horticulturalists and educators, Dan and Jenny bring many years of teaching experience to the business. They place particular emphasis on working collaboratively, educating their clients and crew, and continuing to learn themselves.

In their work they blend the practical and the creative to make beautiful, healthy gardens.