

**Job title:** Crew Member  
**Job location:** Cambridge, MA (and surrounding areas)  
**Full-time:** 30-40 hours per week, March/April to December  
or  
**Part-time:** At least 18.75 but fewer than 37.5 hours per week  
**Compensation:** \$12 to \$17 per hour, depending on experience

**Position:**

Established, family-owned, professional gardening/landscaping company that is committed to using organic practices.

We are based in Cambridge and are seeking an experienced gardener to fill a Crew Member position for this season, March/April until December (with the potential for snow removal work in the winter months).

We would love to find someone who is loyal and interested in continuing year to year. There is the potential for growth within our company!

**Responsibilities:**

- Work in the field weeding, pruning, mulching, planting, deadheading, raking, etc.
- Assist with organizing, maintaining and cleaning tools
- Occasionally drive a truck
- May be asked to fill out job sheets, light paperwork

**Requirements:**

- Must be able to work outdoors, in all weather conditions, doing very physical work
- Experience with pruning, cleaning, mulching, amending soil, planting, deadheading, raking leaves, etc.
- Capable of lifting/carrying 40+ pounds
- Able to safely work with sharp tools and power equipment
- Ability to work independently and with a group
- Enthusiastic, dependable, and a positive attitude
- Experience with hardscaping and/or lawn care (particularly organic lawn care) is desirable but not required
- A clean, current driver's license is desired

**Compensation and Benefits:**

- \$12 to \$17 per hour, depending on experience
- Potential for end of season bonus

**How to apply:**

Please email current resume, letter of interest, and 3 professional references to [dan@talbotsgardening.com](mailto:dan@talbotsgardening.com) or [jenny@talbotsgardening.com](mailto:jenny@talbotsgardening.com)